TOWN OF WEST RUTLAND, VERMONT



Photo courtesy of the Housing Trust of Rutland County

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ANNUAL TOWN REPORT
FOR THE YEAR ENDING JUNE 30, 2024

# Retiring Highway Foreman Frank Woolf



With deep appreciation and respect, we honor Frank Woolf for his 27 years of dedicated service to the Town of West Rutland. Throughout his tenure, Frank consistently prioritized the safety, efficiency, and sustainability of our community.

Frank exemplified attention to detail, dedication, and a steadfast commitment to serve his community. From early mornings to late nights, he worked tirelessly to ensure our roads were safe for all travelers. Many might say he spoiled us with his exceptional care and service.

Over the years, Frank played a pivotal role in building, maintaining, and improving the roads that connect our community, ensuring smooth and reliable travels for all. His work ethic, integrity, and sense of responsibility have left an indelible mark on the Town of West Rutland, a legacy that will endure for years to come.

As Frank embarks on this new chapter of retirement, we extend our heartfelt gratitude for his contributions and the positive influence he's had on those around him. His dedication has set a high standard for others to follow, and his legacy will continue to inspire.

We wish him joy, fulfillment, and well-deserved rest in this next phase of life. Enjoy the open road ahead, Frank!

# ~ On the Cover ~~

The December 3, 2024 Ground-breaking Ceremony of the Marble Village Apartments. The new complex will provide 24 units of mixed-income housing with a mix of Studio, 1-bedroom, and 2-bedroom units. The project is expected to be completed in the Fall of 2025..















# MARBLE VILLAGE APARTMENTS





# **INFORMATION**

TOWN CLERK OFFICE HOURS: 9:00AM – 3:00PM, Monday-Thursday

**TREASURER'S OFFICE:** 8:00AM – 4:00PM, Monday-Thursday

8:00 AM—Noon, Friday

**ZONING OFFICE:** 8:15AM – 4:00PM, Monday

8:15 AM-Noon, Thursday

**OFFICE PERSONNEL:** Town Manager, Mary Ann Goulette (802-438-2263)

Town Clerk, Debora Jasmin (802-438-2204)

Bookkeeper, Melissa Carlson

Zoning Administrator, Jeff Biasuzzi (802-438-2204)

Listers: Lisa Wright, Patrick Trepanier, Adan Garcia, (802-438-2263)

Treasurer's Office (802-438-2263)
Treasurer, Patricia Kulig

Assistant Bookkeeper/Event Coordinator-Scheduler, Stan Jagodzinski

**FAX:** (802-438-5133)

**TOWN GARAGE:** (802-438-2854) 24-hour Pager Service

WASTEWATER TREATMENT PLANT: (802-438-5633)

**WATER DEPARTMENT:** (802-438-5633)

LIBRARY: (802-438-2964)

Offices will be closed in observance of the following holidays in 2024:

New Year's Day, January 1
Memorial Day, May 26
Labor Day, September 1
Thanksgiving Day, November 27
Christmas Day, December 25

Martin Luther King Jr. Day, January 20
Juneteenth, June 19
Independence Day, July 4
Veterans' Day, November 13
Thanksgiving Friday, November 28
Christmas Friday, December 26

Presidents' Day, February 17
Independence Day, July 4
Veterans' Day, November 11
Christmas Eve, December 24

**DUE DATE FOR UTILITY PAYMENTS:** April 15 and October 15 **DUE DATE FOR TAX PAYMENTS:** August 15, November 15, May 15

Payment Methods: Cash, Check, Credit Card, On-line

- Online Payments: A transaction fee of 2.65% of the payment amount will be charged (minimum \$3 charge) for use of this service. E-Checks may also be used through this service with a transaction fee of \$1.50 per E-Check. Select the Pay Online Link on our Website (https://www.westrutlandvt.org)
- Payments can be mailed, paid in person, placed in the drop box in back parking lot, or set up for automatic bank withdrawal. Postmarked payments are not allowed.

#### **MEETING HOURS:**

SELECTBOARD

2<sup>nd</sup> Monday of each month at 6:00 pm in Town Hall Conference Room

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#### TOWN OF WEST RUTLAND, VERMONT

# WARNING

The legal voters of the Town of West Rutland, Vermont are hereby warned and notified to meet at the Town Hall on Monday, March 3rd, 2025 at 6:00 PM for an informational hearing and to act on Articles 1, 2 & 3. And to meet on Tuesday, March 4th, 2025 at 10:00 AM at the West Rutland Town Hall, 35 Marble Street, to vote by Australian Ballot on Articles 4-23. Polls open 10:00 AM to 7:00 PM.

| Article #1           | To act on the reports of the Town Officers.                                                                                                                                                                               |
|----------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Article #2           | To discuss the proposed Selectboard's Budget for the expenses of the Town and Highway Department.                                                                                                                         |
| Article #3           | To transact any other legal and proper business, not involving Town funds or any other articles on this warning.                                                                                                          |
| THE                  | FOLLOWING ARTICLES TO BE VOTED ON BY AUSTRALIAN BALLOT                                                                                                                                                                    |
| Article #4           | To elect by Australian Ballot all necessary Town Officers: Town Moderator 1 Year, Selectperson 3 Years (1), Selectpersons 1 Year (2), Town Clerk 3 Year, Town Treasurer 3 Year, Lister 3 Year and Library Trustee 3 Year. |
| Article #5           | Shall the Town approve the Selectboard's Budget for Fiscal Year covering July 1, 2025 to June 30, 2026 in the amount of \$1,769,841 to be raised by taxes?                                                                |
| Article #6           | Shall the Town appropriate the sum of \$200,000 for continuing repaving and sidewalk improvements?                                                                                                                        |
| Article #7           | Shall the Town appropriate the sum of \$400 to support the Retired and Senior Volunteer Program (RSVP)?                                                                                                                   |
| Article #8           | Shall the Town appropriate the sum of \$4,800 to support the Rutland Area Visiting Nurse Association and Hospice? (\$300 to support Rutland Area Hospice and \$4,500 to support RAVNAH Home & Community Health Services)  |
| Article #9           | Shall the Town appropriate the sum of \$3,304 for the support of Rutland Mental Health Services so that these services can be maintained?                                                                                 |
| Article #10          | Shall the Town appropriate the sum of \$1,000 to the Chamber and Economic<br>Development of the Rutland Region (CEDRR) for the purposes of economic<br>development and promotion?                                         |
| Article #11          | Shall the Town of West Rutland appropriate the sum of \$1,200 to Vermont Adult Learning /Rutland County Adult Basic Education for providing direct educational services to adults to include teaching materials?          |
| 2002-0-1200-0-1200-2 |                                                                                                                                                                                                                           |

services of BROC - Community Action in Southern Vermont?

Shall the Town appropriate the sum of \$1,250 to support the programs and

Article #12

| Article #13 | Shall the Town appropriate the sum of \$300 to support ARC – Advocacy, Resources and Community Opportunities for developmentally disabled citizens?                                                                 |
|-------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Article #14 | Shall the Town appropriate the sum of \$1,500 for the support of the programs of the Southwestern Vermont Council on Aging?                                                                                         |
| Article #15 | Shall the Town appropriate the sum of \$750 for Cornerstone Housing Partners (previously Housing Trust of Rutland County) to assist the Town of West Rutland and its residents with their affordable housing needs? |
| Article #16 | Shall the Town appropriate the sum of \$500 to support the NeighborWorks of Western Vermont?                                                                                                                        |
| Article #17 | Shall the Town appropriate the sum of \$1,000 to support the services of the West Rutland Food Shelf?                                                                                                               |
| Article #18 | Shall the Town appropriate the sum of \$2,500 to support the services of the Marble Valley Regional Transit District?                                                                                               |
| Article #19 | Shall the Town appropriate the sum of \$250 to support the services of the American Red Cross?                                                                                                                      |
| Article #20 | Shall the Town of West Rutland vote to raise, appropriate and expend the sum of \$3,000 for the support of Wonderfeet Kids' Museum to provide services to the residents of the town?                                |
| Article #21 | Shall the Town of West Rutland appropriate the sum of \$500 to NewStory Center, formally the Rutland County Women's Network & Shelter, to support victims in Rutland County?                                        |
| Article #22 | Shall the Town of West Rutland appropriate \$8,856 to the Regional Ambulance Service Inc. based on the assessment of \$4 per capita?                                                                                |
| Article #23 | "Shall the Town of West Rutland exempt from taxation real estate owned and used exclusively by the Regional Ambulance Service, Inc. for a period not exceeding 10 years, pursuant to 32 V.S.A. § 3840?"             |
| Selectboard | January 27, 2025                                                                                                                                                                                                    |
| John Harvey | Chairperson Chet Brown John Center John Center                                                                                                                                                                      |
| Dick Daley  | WEST RUTLAND TOWN CLERK'S OFFICE RECEIVED FOR RECORD  Mitch Frankenberg 28th day of January AD.2025 AT 11 O'Clock 20Minutes AM And Recorded in Town Meeting                                                         |
|             | And Recorded in  Book Vol 6 Page 328-329  Attest Welser Sammer  Town Clerk                                                                                                                                          |

Page 328 – 329 Town Clerk

#### WARNING

The legal voters of the Town of West Rutland, Vermont, are hereby notified and warned to meet at the West Rutland Town Hall, 35 Marble Street, in West Rutland, Vermont, on Tuesday, March 4, 2025, between the hours of ten o'clock (10:00) in the forenoon (a.m.), at which time the polls will open, and seven o'clock (7:00) in the afternoon (p.m.), at which time the polls will close, to vote by Australian ballot upon the following Article of business:

#### ARTICLE I

Shall general obligation bonds or notes in an amount not to exceed Two Million Three Hundred Thousand Dollars (\$2,300,000), subject to reduction by the application of federal and state grants-in-aid and reserve funds, be issued for the purpose of upgrading the wastewater treatment facility, the estimated cost of such improvements being Two Million Three Hundred Thousand Dollars (\$2,300,000)?

The legal voters of the Town of West Rutland are further notified that voter qualification, registration and absentee voting relative to said annual meeting shall be as provided in Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

The legal voters of the Town of West Rutland are further notified that an informational meeting will be held on Monday, March 3, 2025, at six o'clock (6:00 p.m.) in the evening, at the West Rutland Town Hall, 35 Marble Street, in West Rutland for the purpose of discussing the proposition.

Adopted and approved at a regular meeting of the Selectboard of the Town of West Rutland duly called, noticed and held on January 27, 2025. Received for record and recorded in the records of the Town of West Rutland on January 27, 2025.

Debora Jasmin
Town Clerk

WEST RUTLAND TOWN CLERK'S OFFICE
RECEIVED FOR RECORD

28th day of January D. 2025
AT 11 O'Clock 20 Minutes AM
And rusorded in Town Meeting
Book Vol 6 Page 327
Attest Debora January
And rusorded in Town Clerk

5319717.1

ATTEST:

#### Town of West Rutland - Wastewater Treatment Facility Improvement Project

#### NOTICE TO VOTERS

The Town's Wastewater Treatment Facility was last upgraded in 1999. For the past 25 years, it has continued to provide excellent wastewater treatment, with the only significant update being the replacement of the UV treatment system last year.

The Town is now proposing critical upgrades and refurbishments to extend the facility's useful life for another 20 years.

#### Proposed Improvements:

- Complete replacement of the Facility Control Systems – allowing for more efficient system monitoring, both onsite and remotely.
- Replacement of mechanical and electrical components throughout the facility to improve efficiency and reliability.
- Structural repairs and improvements to ensure safe and continued operation.

#### Why is this project needed?

The Wastewater Treatment Facility (WWTF) meets all current State and Federal standards and continues to provide excellent service. However, after 25 years without major refurbishment, many system components are outdated and require replacement to maintain reliable and efficient operations.

- Control System Upgrades The current control systems are obsolete. Upgrading these systems will enhance efficiency, ease operational burdens, and allow future integration with the water system, enabling centralized monitoring of both wastewater and water systems.
- Long-Term Sustainability These improvements will ensure consistent wastewater treatment, reduce maintenance challenges, and extend the facility's lifespan.

#### **Project Benefits:**

- √ Extends the facility's useful life by at least 20 years.
- √ Improves operational efficiency and reliability.
- √ Enhances system monitoring with upgraded controls.
- ✓ Ensures safe operation with necessary structural improvements.
- Reduces long-term maintenance and operational challenges.

### Project Cost & Funding:

- Estimated Total Cost: \$2,300,000
- Funding Source: Anticipated financing through the State of Vermont's Clean Water State Revolving Loan Fund (CWSRF).
  - 2% administrative fee over a 20year term (extendable to 30 years).
  - Potential eligibility for loan forgiveness (to be determined).
- Estimated Annual Cost per User: \$120 (based on a 2% interest rate over 20 years, with no subsidy).

#### Project Timeline:

- Bond Vote: March 4, 2025
- Bidding Process: Fall 2025
- Construction Completion: Summer 2026

Who Can Vote? Any registered voter in the Town of West Rutland can vote on this question. Polls will be open from 10:00 AM to 7:00 PM on March 4, 2025 at the designated polling location.

Public Information Meeting: A public meeting will be held on March 3, 2025, at 6:00 PM in the Town Hall Auditorium 35 Marble Street to provide further details and answer questions.

# QUARRY VALLEY UNIFIED UNION SCHOOL DISTRICT WARNING

## **Annual School District Meeting**

#### February 25 and March 4, 2025

The legal voters of the Quarry Valley Unified Union School District consisting of the towns of Poultney, Proctor, and West Rutland, are hereby notified and warned to meet at Poultney High School Library in said town or virtually at the following link: meet.google.com/toh-ewej-snf or Join by phone 1347-954-0680 PIN: 600 570 571# at seven o'clock in the evening on Tuesday, February 25, 2025, to transact any of the following business not involving voting by Australian ballot. Upon the conclusion of the business not involving Australian ballot, the meeting is to be adjourned and reconvened in the respective polling places hereinafter named on Tuesday, March 4, 2025, at 10:00 A.M. at which time the polls open until 7:00 P.M. at which time the polls will close, to transact business involving voting by Australian ballot.

#### February 25, 2025

| Article 1. | To elect a moderator for a term of one (1) year.                                      |
|------------|---------------------------------------------------------------------------------------|
| Article 2. | To hear the reports of the School Board and other District officials and act thereon. |
| Article 3. | To elect a treasurer for a term of one (1) year.                                      |
| Article 4. | To elect a clerk for a term of one (1) year.                                          |
| Article 5. | To hear a presentation from the School Board on the proposed 2025-26 budget.          |
| Article 6. | To transact any other lawful business that comes before the meeting.                  |

#### March 4, 2025

| Article 7, | "Shall the voters of the Quarry Valley Unified Union School District approve the school board to expend \$21,593,096.70, which is the amount the school board has determined to be necessary for the ensuing fiscal year? The Quarry Valley Unified Union School District estimates that this proposed budget, if approved, will result in per pupil education spending of \$11,190, which is |
|------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|            | 4.72% higher than per pupil education spending for the current year."                                                                                                                                                                                                                                                                                                                         |

#### Advisory Article 8.

Recognizing the authority vested in the Quarry Valley Unified Union School District Board to undertake such action, shall the voters recommend to the Board that it explore closing a school within the Quarry Valley Unified Union School District?

# Informational Hearing on February 25, 2025

Said persons and voters are further notified and warned that the meeting on February 25, 2025, at 7:00 P.M. at Poultney High School Library, in Poultney, Vermont will also serve as an informational hearing to discuss Article 7 which will be voted on by Australian ballot on March 4, 2025. Said persons and voters are warned and notified that voter qualifications, registration, absentee voting, and voter procedures shall be in accordance with Chapters 43 and 51 of Title 17 Vermont Statutes Annotated.

Said persons and voters are further warned and notified that pursuant to 17 V.S.A. Section 2680(h), Article 7 constitutes a Public Hearing on the proposed budget.

#### Polling Places for Australian Ballot Vote on March 4, 2025

Poultney:

Poultney Fire House

10:00 A.M. - 7:00 P.M.

Proctor:

Proctor Jr. Sr. High School

10:00 A.M. - 7:00 P.M.

West Rutland:

West Rutland Town Hall

10:00 A.M. - 7:00 P.M.

Dated on January 1/2025.

QUARRY VALLEY UNIFIED UNION BOARD OF SCHOOL DIRECTORS:

| Sarah Lohnes-Watulak, Clerk | Tom Callahan, Board Member |
| Lauren Davenport, Board Member | Rebecca Gardner, Board Member |
| Lisa Miser, Board Member | Michael Moser, Board Member |

Received for record and recorded prior to posting this Hday of January 2025.

Betsey Muscoll

Quarry Varley Unified Union District Clerk

Linda Smith, Board Member

WEST RUTLAND TOWN CLERK'S OFFICE
RECEIVED FOR RECORD

22nd day of January 2025

AT 9 O'Clock 40 Minutes A M

And Recorded in Town Meeting

Book Vol 6 Page 325-320

Attes De Lista Jacobski

# **Town Manager Report 2024**

We are pleased that after years of planning, the groundbreaking for the 24-unit housing project "Marble Village" has occurred in the heart of our designated village center. This new facility will serve as a cornerstone of our community, providing much-needed housing and enhancing the quality of life for many residents. It's an investment in our future and a shining example of how we're building a stronger, more vibrant West Rutland.

The existing parcels had been vacant and underutilized for several years despite the Town's best efforts to promote redevelopment. The highly visible location on Main Street is easily accessible to many Town businesses and local amenities, such as the grocery store, pharmacy, eateries, and post office, making it the perfect location for residential living.

It was back in April 2021 that I invited Mary Cohen from the Housing Trust of Rutland County for a site visit. Together, we envisioned creating a housing centerpiece that would transform our village center.

I want to thank the property owners who were willing to collaborate with the project team, as well as the selectboard members who recognized the potential to turn underutilized parcels into a much-needed housing development. A special thanks goes to the planning commission for dedicating countless hours to revising our zoning regulations to allow for increased density within the village center. Additionally, I extend my gratitude to the development review board for their dedication and hard work in bringing this vision to life.

We are grateful that our Town once again escaped the flooding that devastated many neighboring communities. We remain dedicated to mitigating areas prone to flooding by applying for grants whenever possible to upsize culverts and install stone-lined ditches for water run-off.

The following is a list of projects and grants scheduled for completion or construction:

- \$180,000 Marble Street Parking Lot: To support Town Hall and its various events.
- \$320,000 Marbleway Path: A multi-use path adjacent to the channel, from the Thrall Avenue Park & Ride to Gilmore Street.
- \$537,143 Youngs Brook Dam Removal: Administer the removal of the dam off Dewey Avenue, formerly the Town's water supply.
- \$50,000 Tri-Town Trails Scoping Study: Assess the feasibility of a multi-use path to connect us with the towns of Proctor and Pittsford.
- \$27,177 Community Tree Planting Grant: Planting of 34 in in several locations throughout Town including the gateway into our village center.
- Pressure Reducing Valve: Awaiting \$250,000 in funding to enable the water connection to the Rutland Town Fire District.
- Wastewater Plant Upgrade: \$2.3 million bond vote to upgrade the existing aging facility. The 26-year-old wastewater treatment facility requires many repairs, including structural rehabilitation, control system upgrades, and mechanical and electrical system improvements. Our goal is to maintain and repair the facility to extend its service life.

This year, we said best wishes to long-serving employee Frank Woolf in his retirement and welcomed Dave Werbinski and Wes Warren to the highway team. Our team remains small but mighty, working tirelessly for the Town. I thank our entire team for their dedication and service. Together, we continue to make West Rutland a special place to live, work and thrive.

Best Regards,

Mary Ann Goulette, Town Manager

| S West Wilderson                                                     | wn Officers / Appoi                  | TERM     | ما معالم المعالم |
|----------------------------------------------------------------------|--------------------------------------|----------|------------------------------------------------------------------------------------------------------------------|
| POSITIONS                                                            | OFFICERS                             | DURATION | TERM ENDING                                                                                                      |
| Animal Control Officer                                               | Sheriff's Department                 | 1 Year   | March, 2025 (by appointment)                                                                                     |
| Development Review Board                                             | Mike Moser, Chair                    | 3 Years  | March, 2026 (by appointment)                                                                                     |
|                                                                      | Anthony (Tim) Ponto, Vice<br>Chair   | 3 Years  | March, 2025 (by appointment)                                                                                     |
|                                                                      | Ron Ryan                             | 3 Years  | March, 2026 (by appointment)                                                                                     |
|                                                                      | Yvonne Wedin                         | 3 Years  | March, 2027 (by appointment)                                                                                     |
|                                                                      | Deb Higgins                          | 3 Years  | March, 2025 (by appointment)                                                                                     |
| Emergency Management Director                                        | MaryAnn Goulette                     | 1 Year   | March, 2025 (by appointment)                                                                                     |
| Fire Chief                                                           | Michael Skaza                        | 2 Years  | March, 2026 (by appointment)                                                                                     |
| First Constable                                                      | Rutland County Sheriff's Dept.       | 1 Year   | March, 2025 (by appointment)                                                                                     |
| Forest Fire Warden                                                   | Steve Czachor                        | 5 Years  | March, 2029                                                                                                      |
| Health Officer                                                       | MaryAnn Goulette                     | 3 Years  | March, 2025 (by appointment)                                                                                     |
| Library Board of Trustee                                             | Shelly Williams                      | 3 Years  | March, 2025                                                                                                      |
| Listers                                                              | Lisa Wright, Chair                   | 3 Years  | March, 2027                                                                                                      |
|                                                                      | Adan Garcia                          | 3 Years  | March, 2025                                                                                                      |
|                                                                      | Patrick Trepanier                    | 3 Years  | March, 2026                                                                                                      |
| Planning Commission                                                  | Jim Flint                            | 4 Years  | March, 2027 (by appointment)                                                                                     |
|                                                                      | Sean Barrows, Chair                  | 4 Years  | March, 2026 (by appointment)                                                                                     |
|                                                                      | Leona Minard                         | 4 Years  | March, 2027 (by appointment)                                                                                     |
|                                                                      | Michael Brzoza, Vice Chair           | 4 Years  | March, 2027 (by appointment                                                                                      |
| Quarry Valley Unified Union School                                   | Tom Callahan                         | 3 Years  | March, 2025                                                                                                      |
| Directors                                                            | Michael Moser                        | 3 Years  | March, 2026                                                                                                      |
|                                                                      | Jessica Grabowski                    | 3 Years  | March, 2027                                                                                                      |
| Regional Ambulance Representative                                    | Paul Kulig                           | 3 Years  | March, 2025 (by appointment                                                                                      |
| Rutland County Solid Waste District<br>Representative, Primary       | Chet Brown                           | 1 Year   | March, 2025 (by appointment)                                                                                     |
| Rutland County Solid Waste District<br>Representative, Alternate     | John Harvey                          | 1 Year   | March, 2025 (by appointment                                                                                      |
| Rutland Region Planning<br>Commissioner - Primary                    | Leona Minard                         | 2 Year   | March, 2025 (by appointment                                                                                      |
| Rutland Region Planning                                              | Sean Barrows                         | 1 Year   | March, 2025 (by appointment                                                                                      |
| Commissioner - Alternate                                             | To appropriate the second service of | 9.00000  | The Late Change Harris State Control                                                                             |
| Rutland Regional Transportation<br>Council Representative, Primary   | Sean Barrows                         | 1 Year   | March, 2025 (by appointment                                                                                      |
| Rutland Regional Transportation<br>Council Representative, Alternate | Mary Ann Goulette                    | 1 Year   | March, 2025 (by appointment                                                                                      |
| Selectpersons                                                        | John Harvey, Chair                   | 3 Years  | March, 2027                                                                                                      |
|                                                                      | Chet Brown, Vice Chair               | 3 Years  | March, 2026                                                                                                      |
|                                                                      | John Center, Secretary               | 1 Year   | March, 2025                                                                                                      |
|                                                                      | Richard Daley                        | 3 Year   | March, 2025                                                                                                      |
|                                                                      | Mitch Frankenberg                    | 1 Year   | March, 2025                                                                                                      |
| Town Clerk                                                           | Debora Jasmin                        | 3 Years  | March, 2025                                                                                                      |
| Town Moderator                                                       | Michael Moser                        | 1 Year   | March, 2025                                                                                                      |
| Town Service Officer                                                 | Michael Moser                        | 1 Year   | March, 2025 (by appointment                                                                                      |
| Treasurer                                                            | Patricia Kulig                       | 3 Years  | March, 2025                                                                                                      |
| Tree Warden                                                          | Christopher Wener                    | 1 Year   | March, 2025 (by appointment                                                                                      |
| Zoning Administrator                                                 | Jeff Biasuzzi                        | 3 Years  | March, 2025 (by appointmen                                                                                       |
| Zoning Administrator, Alternate                                      | MaryAnn Goulette                     | 3 Years  | March, 2026 (by appointmen                                                                                       |

#### NOTICE TO VOTERS

## For Local Elections

#### **BEFORE ELECTION DAY:**

CHECKLIST POSTED at Clerks Office by February 2, 2025. If your name is not on the checklist, then you must register to vote. SAMPLE BALLOTS will be posted by February 22, 2025.

**HOW TO REGISTER TO VOTE:** There is no deadline to register to vote. You will be able to register to vote on the day of the election. You can register prior by visiting the town clerk's office or going online to olvr.sec.state.vt.us.

**REQUEST EARLY or ABSENTEE BALLOTS**: You or a family member can request early or absentee ballots at any time during the year of the election in person, in writing, by telephone, email, or online at **mvp.sec.state.vt.us**. The latest you can request ballots for the March 4, 2025 Election is the close of the Town Clerk's office on **February 27, 2025**. (Any other person authorized by you who is not a family member must apply in writing or in person for a ballot for you.)

#### WAYS TO VOTE YOUR EARLY BALLOT:

You may vote in the town clerk's office before the deadline.

Voter may take his or her ballot(s) out of the clerk's office and return in same manner as if the ballots were received by mail. Have ballot mailed to you, and mail or deliver it back to the clerk's office before Election Day or to the polling place before 7:00 p.m. on Election Day.

If you are sick or disabled before Election Day, ask the Town Clerk to have two Justices of the Peace bring a ballot to you at your home. (Ballots can be delivered on any of the eight days preceding the day of the election.)

#### ON ELECTION DAY:

If your name was dropped from the checklist in error, or has not been added even though you submitted a timely application for addition to the checklist, you can fill out a new registration form.

If the clerk or Board of Civil Authority does not add your name, you can appeal the decision to a superior court judge, who will settle the matter on Election Day. Call the Secretary of State's Office at 1-800-439-VOTE (439-8683) for more information.

If you are a first time voter who submitted your application to the checklist individually by mail and did not submit the required document, you must provide a current and valid photo identification, or a bank statement, utility bill, or government document that contains your name/current address.

If you have physical disabilities, are visually impaired or can't read, you may have assistance from any person of your choice. If any voters you know have disabilities let them know they can have assistance from any person of their choice.

If you know voters who cannot get from the car into the polling place let them know that ballot(s) may be brought to their car by two election officials.

If you have any questions or need assistance while voting, ask your Town Clerk or any election official for help.

#### NO PERSON SHALL:

Vote more than once per election, either in the same town or in different towns.

Mislead the board of civil authority about your own or another person's true residency or other eligibility to vote.

Hinder or impede a voter going into or from the polling place.

Socialize in a manner that could disturb other voters in the polling place.

Offer bribe, threaten or exercise undue influence to dictate or control the vote of another person.

FOR HELP OR INFORMATION: Call the Secretary of State's Office at 1-800-439-VOTE (439-8683). (Accessible by TDD)

**If you believe that any of your voting rights have been violated,** you may file an Administrative Complaint with the Secretary of State's Office, 128 State Street, Montpelier, VT 05633.

If you believe you have witnessed efforts to commit any kind of fraud or corruption in the voting process, you may report this to your local United States Attorney's Office.

If you have witnessed actual or attempted acts of discrimination or intimidation in the voting process, you may report this to the Civil Rights Division of the United States Department of Justice at (800) 253-3931.

# **INSTRUCTIONS FOR VOTERS using Paper Ballots**

#### **CHECK-IN AND RECEIVE BALLOTS:**

Go to the entrance checklist table.

Give name and, if asked, street address to the election official in a loud voice.

Wait until your name is repeated and checked off by the official.

An election official will give you a ballot.

Enter within the guardrail and go to a vacant voting booth.

#### MARK YOUR BALLOT:

For each office listed on the ballot, you will see instructions to "Vote for not more than one, or Vote for not more than two, etc."

To vote for a candidate, fill in the oval to the right of the name of the candidate you want to vote for.

WRITE-IN candidate(s). To vote for someone whose name is not printed on the ballot, use the blank "write-in" lines on the ballot and either write-in the name or paste on sticker, then fill in the oval.

#### **CHECK OUT:**

Go to the exit checklist table and state your name in an audible voice.

Wait until your name is repeated and checked off by the official.

**CAST YOUR VOTE** by depositing your voted ballot in "Voted Ballots" box.

**LEAVE** the voting area immediately by passing outside the guardrail.

The March Election will be held on March 4, 2025. Polls will be open 10:00am—7:00pm.

# **Ballots will not be mailed for this election.**

If you would like to request an absentee ballot, contact (802) 438-2204.

#### BUDGET SUMMARY

|                         | ACT | UAL 2023-24 | BU | DGET 2024-25 | PRO | POSED 2025-26 | CHANGE                                  |
|-------------------------|-----|-------------|----|--------------|-----|---------------|-----------------------------------------|
| GENERAL REVENUES        |     |             |    |              |     |               | 335000000000000000000000000000000000000 |
| PROPERTY TAXES          | \$  | 1,825,006   | \$ | 1,729,978    | \$  | 1,769,841     | 2.3%                                    |
| OTHER                   | \$  | 654,418     | \$ | 232,340      | \$  | 247,540       | 6.5%                                    |
| TOTAL REVENUES          | \$  | 2,479,424   | \$ | 1,962,318    | \$  | 2,017,381     | 2.8%                                    |
| GENERAL EXPENDITURES    |     |             |    |              |     |               |                                         |
| ADMINISTRATIVE          | \$  | 451,501     | \$ | 501,643      | \$  | 533,516       | 6.4%                                    |
| HIGHWAY                 | \$  | 604,656     | \$ | 808,761      | \$  | 801,867       | -0.9%                                   |
| FIRE                    | \$  | 224,346     | \$ | 235,074      | \$  | 243,968       | 3.8%                                    |
| STREET LIGHTS & LIBRARY | \$  | 102,305     | S  | 103,800      | \$  | 109,300       | 5.3%                                    |
| TOWN HALL               | \$  | 99,708      | S  | 79,116       | \$  | 80,943        | 2.3%                                    |
| LAW ENFORCEMENT         | \$  | 94,383      | S  | 104,321      | \$  | 117,937       | 13.1%                                   |
| RECREATION              | \$  | 72,285      | \$ | 74,527       | \$  | 86,857        | 16.5%                                   |
| COUNTY TAX              | \$  | 16,273      | \$ | 13,432       | \$  | 13,494        | 0.5%                                    |
| OTHER                   | \$  | 26,563      | \$ | 27,000       | \$  | 29,500        | 9.3%                                    |
| TOTAL BUDGET            | \$  | 1,692,020   | \$ | 1,947,674    | \$  | 2,017,382     | 3.6%                                    |

# Municipal Tax Rate PROJECTION

| Town Expenditures                       | \$ 1,857,402 \$ 1,962,318 \$ 2,017,381 \$ 23,004 \$ 31,110 \$ 200,000 \$ 200,000 \$ 200,000 \$ 10,667 \$ 10,667 \$ cotal Expenses \$ 2,100,416 \$ 2,195,989 \$ 2,259,158 cher Revenues \$ 217,650 \$ 232,340 \$ 247,540 cess Revenues \$ 1,882,766 \$ 1,963,649 \$ 2,011,618 \$ 2,058,966 \$ 2,079,263 \$ 2,094,125 | CHANGE    |                 |                 |       |
|-----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------------|-----------------|-------|
| General & Highway                       | \$                                                                                                                                                                                                                                                                                                                  | 1,857,402 | \$<br>1,962,318 | \$<br>2,017,381 |       |
| Services Articles                       | \$                                                                                                                                                                                                                                                                                                                  | 23,004    | \$<br>23,004    | \$<br>31,110    |       |
| Voted Town Articles                     | \$                                                                                                                                                                                                                                                                                                                  | 200,000   | \$<br>200,000   | \$<br>200,000   |       |
| Exemptions - Veterans, etc.             | \$                                                                                                                                                                                                                                                                                                                  | 20,010    | \$<br>10,667    | \$<br>10,667    |       |
| Town Total Expenses                     | \$                                                                                                                                                                                                                                                                                                                  | 2,100,416 | \$<br>2,195,989 | \$<br>2,259,158 | -     |
| Less Other Revenues                     | \$                                                                                                                                                                                                                                                                                                                  | 217,650   | \$<br>232,340   | \$<br>247,540   |       |
| Expenses less Revenues                  | \$                                                                                                                                                                                                                                                                                                                  | 1,882,766 | \$<br>1,963,649 | \$<br>2,011,618 |       |
| Grand List Value                        | \$                                                                                                                                                                                                                                                                                                                  | 2,058,966 | \$<br>2,079,263 | \$<br>2,094,125 |       |
| Est. Municipal Tax Rate per \$100 value |                                                                                                                                                                                                                                                                                                                     | 0.914     | 0.944           | 0.961           | 0.016 |

| ESTIMATED TAX CALCULATION  Muncipal Tax |    | FY24     |    | FY25     |    | FY26     |    | nnual<br>change |
|-----------------------------------------|----|----------|----|----------|----|----------|----|-----------------|
| home value                              |    |          |    |          |    | ANTER    |    |                 |
| 100,000                                 | \$ | 914.42   | \$ | 944.40   | \$ | 960.60   | \$ | 16.20           |
| 150,000                                 | \$ | 1,371.63 | \$ | 1,416.59 | \$ | 1,440.90 | \$ | 24.31           |
| 200,000                                 | \$ | 1,828.85 | \$ | 1,888.79 | \$ | 1,921.20 | \$ | 32.41           |

| 1000                       |       | ACTUAL 2023    |      | ACTUAL 2024 |       | BUDGET 2025 |       | PROPOSED 2026 |  |  |
|----------------------------|-------|----------------|------|-------------|-------|-------------|-------|---------------|--|--|
| REVENUES                   | 70052 | NINO(TRILLINO) | 1000 |             | 10700 |             | 0.000 |               |  |  |
| PROPERTY TAXES             | \$    | 1.652.246      | S    | 1.825.006   | s     | 1,729,978   | \$    | 1,769,841     |  |  |
| STATE HIGHWAY AID          | \$    | 86,558         | \$   | 89,050      | \$    | 86,000      | \$    | 86,000        |  |  |
| RAILROAD TAX               | S     | 380            | S    | 380         | \$    | 380         | \$    | 380           |  |  |
| SEWER & WATER ADMIN        | S     | 39,500         | S    | 39,500      | \$    | 39,500      | \$    | 39,500        |  |  |
| ORDINANCE FINES            | S     | 9,364          | S    | 9,913       | \$    | 8,000       | \$    | 8,000         |  |  |
| SCHOOL TAX BILLING FEE     | S     | 5,891          | S    | 6,418       | \$    | 6,000       | \$    | 6,000         |  |  |
| CLERK FEES                 | \$    | 18,129         | S    | 16,543      | \$    | 15,000      | \$    | 15,000        |  |  |
| ZONING FEES                | S     | 2,253          | S    | 6,761       | \$    | 1,500       | \$    | 2,000         |  |  |
| COPIER                     | S     | 292            | \$   | 195         | \$    | 300         | \$    | 200           |  |  |
| DOG LICENSES/T CLERK OTHER | S     | 1,881          | \$   | 1,679       | \$    | 1,800       | \$    | 1,700         |  |  |
| INTEREST                   | S     | 3,115          | S    | 20,086      | \$    | 5,000       | \$    | 10,000        |  |  |
| TOWN HALL RENT             | S     | 6,992          | S    | 10,447      | \$    | 6,000       | \$    | 7,500         |  |  |
| LIQUOR LICENSE             | S     | 765            | \$   | 830         | \$    | 750         | \$    | 750           |  |  |
| DEL, TAX INT/PENALTY       | S     | 35,242         | \$   | 37,007      | \$    | 30,000      | \$    | 32,000        |  |  |
| PERMITS                    | S     | 1,772          | S    | 695         | \$    | 500         | \$    | 500           |  |  |
| MISCELLANOUS REVENUE       | 8     | 25,574         | S    | 3,745       | \$    | 3,000       | \$    | 5,000         |  |  |
| SPONSORSHIP                | S     | 9,795          | S    | 7,945       | \$    | 5,000       | \$    | 6,000         |  |  |
| MISC. REC. PROGRAMS        | \$    | 1,480          | \$   | 5,410       | \$    | 1,500       | \$    | 3,000         |  |  |
| REC BASEBALL/SOFTBALL      | S     | 2,475          | \$   | 1,864       | \$    | 2,000       | \$    | 2,000         |  |  |
| PILOT PROGRAM              | S     | 3,110          | \$   | 3,110       | \$    | 3,110       | \$    | 3,110         |  |  |
| STATE LAND USE             | S     | 14,023         | \$   | 14,740      | \$    | 14,000      | \$    | 14,500        |  |  |
| REC FALL SPORTS            | \$    |                | \$   | 400         | \$    | 300         | \$    | 400           |  |  |
| SENIOR MEALS               | S     | 1,554          | \$   | 1,615       | \$    | 1,200       | \$    | 1,500         |  |  |
| BASEBALL/SOFTBALL SPONSOR  | \$    | 1,900          | \$   | 4,165       | \$    | 1,000       | \$    | 2,000         |  |  |
| DOG PARK                   | S     | 1,316          | S    | 467         | \$    | 500         | \$    | 500           |  |  |
| TOTAL                      | S     | 1,925,607      | \$   | 2,107,971   | \$    | 1,962,318   | \$    | 2,017,381     |  |  |

| EXPENDITURES                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Name of |          | 10000 |                  |    |                                         |          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |     |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|----------|-------|------------------|----|-----------------------------------------|----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| ADMINISTRATIVE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | ACTU    | JAL 2023 | AC'   | TUAL 2024        | BU | DGET 2025                               | PROPOS   | ED 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |     |
| MANAGER'S SALARY                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | \$      | 86,242   | s     | 90.554           | \$ | 93,271                                  | \$       | 96,069                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | -   |
| MANAGER'S EXPENSE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | \$      | 3,887    | S     | 3,361            | \$ | 3,500                                   | \$       | 3,500                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     |
| TREASURER'S SALARY                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | \$      | 19,012   | S     | 17,469           | \$ | 16,709                                  | \$       | The second secon |     |
| OFFICE BACK UP                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | \$      | 1,250    | S     | 17,409           | S  | 1,300                                   | 100      | 5,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     |
| TOWN CLERK SALARY                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | \$      | 46,535   | S     | 39,759           | \$ | 41,241                                  | \$       | 2,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     |
| TOWN CLERK/TREASURER ASSISTANT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | \$      | 40,000   | S     | 77.700 0,000,000 | S  |                                         | S        | 42,480                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |     |
| TOWN CLERK SUPPLIES                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | \$      |          | 100   | 9,363            |    | 14,000                                  |          | 7,500                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     |
| COPIER LEASE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | \$      | 2,882    | \$    | 1,271            | S  | 3,050                                   | \$<br>\$ | 2,045                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     |
| COMPUTER SOFTWARE/CLOUD                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |         | 3,603    | -     | 3,640            | S  | 3,700                                   | - 5-     | 3,700                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     |
| The Advances of the technique of the Control of the | \$      | 11,500   | \$    | 12,839           | S  | 22,141                                  | S        | 18,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |     |
| TOWN OFFICIAL EXPENSE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | \$      | 6,712    | \$    | 7,320            | S  | 7,000                                   | S        | 7,500                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     |
| EDUCATION / TRAINING                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | \$      | 987      | \$    | 1,155            | \$ | 1,000                                   | \$       | 1,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     |
| LISTERS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | \$      | 19,562   | \$    | 20,905           | S  | 24,000                                  | \$       | 25,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |     |
| SELECTMEN SALARY                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | \$      | 5,000    | \$    | 5,000            | \$ | 5,000                                   | \$       | 5,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     |
| PLAN/ZONING SALARY                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 5       | 1,778    | \$    | 2,632            | \$ | 2,000                                   | \$       | 3,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     |
| ZONING MILEAGE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | S       | 119      | \$    | 13               | \$ | 200                                     | \$       | 200                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |     |
| ZONING ADMIN. SALARY                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | S       | 12,968   | \$    | 14,500           | \$ | 15,000                                  | \$       | 15,500                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |     |
| HEALTH OFFICER SALARY                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | S       | 2,400    | \$    | 2,400            | \$ | 2,400                                   | \$       | 2,400                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     |
| BOOKKEEPERS SALARY                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | S       | 66,599   | \$    | 71,827           | \$ | 78,668                                  | \$       | 88,754                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |     |
| HEALTH & DENTAL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | S       | 20,289   | \$    | 21,792           | \$ | 21,684                                  | \$       | 44,966                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |     |
| FICA                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | S       | 26,633   | \$    | 28,751           | \$ | 22,168                                  | \$       | 29,614                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |     |
| PROPERTY & LIABILITY                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | \$      | 9,301    | \$    | 14,437           | \$ | 15,134                                  | \$       | 14,140                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |     |
| WORKERS COMP                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | S       | 426      | \$    | 534              | \$ | 1,958                                   | \$       | 2,292                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     |
| RETIREMENT(VMERS)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | \$      | 11,998   | \$    | 14,496           | \$ | 14,814                                  | \$       | 15,800                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |     |
| EMPLOYMENT PRACTICE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | \$      | 2,599    | \$    | 2,551            | \$ | 2,869                                   | \$       | 2,681                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     |
| UNEMPLOYMENT INS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | \$      | 399      | \$    | 391              | \$ | 396                                     | \$       | 353                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |     |
| DISABILITY                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | \$      | 410      | \$    | 370              | \$ | 420                                     | \$       | 420                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |     |
| PUBLIC OFFICIAL LIABILITY                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | \$      | 3,050    | \$    | 2,994            | \$ | 2,629                                   | \$       | 2,456                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     |
| AUDITING                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | \$      | 24,314   | S     | 22,616           | \$ | 23,400                                  | \$       | 23,800                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |     |
| SINGLE AUDIT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | \$      | 5,263    | S     | 1/4              | \$ | 6,000                                   | \$       | 6,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     |
| ELECTIONS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | \$      | 4,529    | S     | 3,052            | S  | 7,200                                   | S        | 6,300                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     |
| TAX BILLING                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | \$      | 1,076    | S     |                  | S  | 1,200                                   | S        | 1,200                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     |
| IT / EQUIPMENT / WEBSITE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | \$      | 9,185    | S     | 9,615            | S  | 8,000                                   | S        | 16,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |     |
| LEGAL FEES                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | \$      | 4,927    | S     | 3,566            | S  | 5,000                                   | S        | 5,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     |
| LEGAL FEES - LISTERS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | \$      | 14,032   | S     | 6,000            | S  | 5,000                                   | S        | 5,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     |
| OFFICE SUPPLIES                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | \$      | 2,809    | S     | 2,255            | S  | 3,000                                   | S        | 3,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     |
| POSTAGE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | \$      | 3,179    | S     | 1,524            | S  | 3,500                                   | S        | 2,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     |
| TOWN REPORT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | \$      | 1,207    | S     | 827              | S  | 1,400                                   | S        | 1,400                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     |
| ADVERTISING                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | \$      | 1,516    | S     | 1,393            | S  | 1,800                                   | S        | 1,500                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     |
| TELEPHONE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | \$      | 4,308    | S     | 3,590            | S  | 4,500                                   | Š        | 4,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     |
| REGIONAL PLANNING                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | \$      | 1,000    | S     | 1,000            | S  | 1,000                                   | S        | 2,214                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     |
| VLCT DUES                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | \$      | 3,882    | S     | 4,017            | S  | 4.141                                   | \$       | 4,232                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     |
| MISCELLANEOUS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | \$      | 973      | \$    | 947              | S  | 2,000                                   | \$       | 2,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     |
| GRANT ADMINISTRATION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | \$      | 2.657    | \$    | 775              | \$ | 3,000                                   | \$       | 100000000000000000000000000000000000000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |     |
| UTILITY ADMINISTRATION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | \$      | 5,000    | \$    | 5,250            | S  | 100000000000000000000000000000000000000 | \$       | 3,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     |
| OTHER PROBLEM CONTROL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | -0      | 5,000    | 4     | 5,250            | Φ  | 5,250                                   | Ф        | 5,500                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     |
| Total ADMINISTRATIVE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | \$      | 455,998  | \$    | 451,501          | \$ | 501,643                                 | \$       | 533,516                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 6.4 |
| TOTAL ADMINISTRATIVE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |         | 400,880  | Ψ     | 401,001          | Φ  | 501,043                                 | φ        | 033,010                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 0.4 |

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| 75,000     | \$ 80,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | \$ 80,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                         |
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| 202000     | \$ 13,159                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | \$ 12,736                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                         |
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|            | The second second                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | The second secon |                         |
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| 1,210      | \$ 2,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | \$ 2,100                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                         |
| 45,660     | \$ 95,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | \$ 95,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                         |
| 9,148      | \$ 9,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | \$ 10,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                         |
| 936        | \$ 3,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | \$ 3,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                         |
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| 2,011      | \$ 5,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | \$ 5,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                         |
| 8,048      | \$ 16,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | \$ 15,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                         |
| 1,023      | \$ 2,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | \$ 2,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                         |
| 9,600      | \$ 13,500                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | \$ 13,500                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                         |
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| 5,810      | \$ 8,300                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | \$ 7,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                         |
| 3,950      | \$ 5,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | \$ 5,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                         |
| 998        | \$ 4,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | \$ 3,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                         |
| 587        | \$ 550                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | \$ 600                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                         |
| 1,353      | \$ 3,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | \$ 3,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                         |
|            | \$ 1,500                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | \$ 2,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                         |
| 45,000     | \$ 45,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | \$ 45,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                         |
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| 50.400     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | \$ 2,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                         |
| 52,400     | \$ 25,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | \$ 25,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                         |
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| 7,934      | \$ 20,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | \$ 25,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                         |
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| 128        | \$ 3,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | \$ 3,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                         |
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| 15,824     | \$ 18,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | \$ 17,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                         |
| 11,590     | \$ 10,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | \$ 10,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                         |
| 5,415      | \$ 15,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | \$ 15,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                         |
| 4,423      | \$ 6,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | \$ 6,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                         |
| 2,909      | \$ 7,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | \$ 7,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                         |
| 571        | \$ 5,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | \$ 4,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                         |
| 4,173      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | \$ 3,914                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                         |
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| 6 494      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 100                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                         |
| 5,484      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                         |
| 7,164      | and the second s | 1.12                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                         |
| 854        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 17/4                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                         |
| 1,965      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 100                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                         |
| 2,263      | \$ 3,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | \$ 2,600                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                         |
|            | \$ 16,744                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | \$ -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                         |
| 5,056      | \$ 5,016                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | \$ 4,943                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                         |
| 604.656    | \$ 808.782                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | \$ 801.867                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | -0.99                   |
|            | 5,056                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 5,056 \$ 5,016                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 5,056 \$ 5,016 \$ 4,943 |

| FIRE DEPARTMENT              | ACTI | JAL 2023 | A   | CTUAL 2024 | BL  | JDGET 2025                              | PRO          | POSED 2026 |      |
|------------------------------|------|----------|-----|------------|-----|-----------------------------------------|--------------|------------|------|
| LABOR                        | \$   | 25,084   | \$  | 25,250     | \$  | 28,300                                  | s            | 30,000     |      |
| OFFICE SUPPLIES              | \$   | 366      | \$  |            | \$  | 300                                     | S            | 600        |      |
| POSTAGE                      | \$   | 61       | \$  | 43         | \$  | 100                                     | S            | 100        |      |
| DATA PROCESSING              | \$   | 1,932    | \$  | 1,932      | \$  | 1,932                                   | S            | 1,932      |      |
| TOOLS                        | \$   | 4,271    | \$  | 4,497      | \$  | 6,500                                   | S            | 6,500      |      |
| VEHICLE FUEL                 | \$   | 2,003    | \$  | 1,385      | \$  | 2,000                                   | S            | 2,000      |      |
| CONSUMABLE SUPPLIES          | \$   | 396      | \$  | 227        | \$  | 300                                     | S            | 300        |      |
| PHONE / INTERNET             | \$   | 4,255    | \$  | 4,153      | \$  | 4,900                                   | \$           | 4,900      |      |
| TRAINING                     | S    | 937      | \$  | -          | S   | 2,000                                   | \$           | 2,000      |      |
| DUES                         | 120  | 110.00   | \$  | 829        | S   | 900                                     | \$           | 900        |      |
| INS PROPERTY & CASUALTY      | \$   | 5,238    | \$  | 6.444      | S   | 5,623                                   | \$           | 6,115      |      |
| INSURANCE AUTO               | S    | 6,310    | \$  | 6,326      | S   | 6,873                                   | \$           | 8,548      |      |
| WORKMAN'S COMP               | S    | 2,366    | \$  | 2,645      | S   | 2,150                                   | \$           | 2,341      |      |
| ACCIDENT & SICKNESS          | S    | 1,235    | \$  | 887        | S   | 1,527                                   | \$           | 1,530      |      |
| BUILDING & GROUNDS MAINT     | S    | 7,147    | S   | 4,562      | S   | 7,000                                   | \$           | 7,000      |      |
| UNIFORMS                     | S    | 88       | S   |            | S   | 1,000                                   | \$           | 1,000      |      |
| ELECTRIC                     | \$   | 2,802    | S   | 2,939      | \$  | 3,000                                   | \$           | 3,000      |      |
| HEATING FUEL                 | S    | 22,170   | S   | 3,669      | \$  | 5,600                                   | \$           | 4,500      |      |
| CAP. EQUIPMENT SAVINGS       | S    | 10,450   | S   | 10,450     | \$  | 10,450                                  | S            | 14,000     |      |
| COMMUNICATIONS               | S    | 3,431    | S   | 5,005      | \$  | 4,000                                   | \$           | 4,000      |      |
| TRUCK MAINTENANCE            | \$   | 4,515    | S   | 12,438     | \$  | 6,000                                   | \$           | 6,000      |      |
| EQUIPMENT MAINTENANCE        | S    | 5,570    | S   | 5,376      | \$  | 5,500                                   | S            | 5,500      |      |
| PERSONAL PROTECTIVE EQUIP    |      | 0,010    | S   | 10,655     | \$  | 11,500                                  | S            | 12,000     |      |
| SNOW REMOVAL                 | \$   | 2.260    | \$  | 2,340      | \$  | 2,340                                   | S            | 2,340      |      |
| MEDICAL SURVEILLANCE         | \$   | 519      | \$  | 628        | \$  | 500                                     | S            | 600        |      |
| MISCELLANEOUS                | \$   | 280      | \$  | 0.0        | \$  | 500                                     | S            | 500        |      |
| TRUCK SAVINGS                | \$   | 45,000   | \$  | 50,000     | \$  | 55,000                                  | S            | 60,000     |      |
| BOND PAYMENT                 | \$   | 64,185   | \$  | 61,666     | \$  | 59,279                                  | \$           | 55,762     |      |
| Total FIRE DEPT              | \$   | 222,871  | \$  | 224,346    | S   | 235,074                                 | \$           | 243,968    | 3.8% |
| MISCELLANEOUS                | ACT  | UAL 2023 | A   | CTUAL 2024 | В   | UDGET 2025                              | PRO          | POSED 2026 |      |
|                              |      |          |     |            |     | 000000000000000000000000000000000000000 |              |            |      |
| STREET LIGHTS                | \$   | 37,644   | \$  | 39,244     | S   | 38,500                                  | \$           | 40,000     |      |
| SOLID WASTE MGT              | \$   | 2,266    | \$  | 3,135      | S   | 2,400                                   | \$           | 3,200      |      |
| LIBRARY                      | \$   | 52,500   | \$  | 55,000     | S   | 60,000                                  | \$           | 60,900     |      |
| MEMORIAL DAY                 | \$   | 1,500    | \$  | 3,091      | \$  | 1,500                                   | \$           | 3,000      |      |
| IRA TOWN TAXES               | \$   | 775      | \$  | 795        | \$  | 800                                     | \$           | 800        |      |
| CHILD ADVOCACY FIRST         | \$   | 600      | \$  | 600        | \$  | 600                                     | \$           | 600        |      |
| VEGETATION CONTROL           |      |          | \$  | 440        |     |                                         | \$           | 800        |      |
| Total MISCELLANEOUS          | \$   | 95,285   | 5   | 102,305    | \$  | 103,800                                 | \$           | 109,300    | 5.3% |
| TOWN HALL                    | ACT  | UAL 2023 | A   | CTUAL 2024 | В   | UDGET 2025                              | PRO          | POSED 2026 |      |
| MAINTENANCE LABOR            | S    | 1,925    | S   | 9,298      | \$  | 5,000                                   | S            | 12,000     |      |
| INSPECTIONS - ELEVATOR, ETC. | S    | 5,816    | 100 | 3,352      |     | 8,000                                   | 1000         | 5,000      |      |
| JANITORIAL / ADDTNL LABOR    | S    | 6,473    | 1   | 12,423     |     | 9,100                                   | 4-0          | 13,000     |      |
| ELECTRIC                     | S    | 5,100    |     | 5,556      |     | 6,000                                   |              | 6,000      |      |
| MISCELLANEOUS                | 8    | 4,247    |     | 4,580      |     | 4,500                                   | \$           | 5,000      |      |
| FUEL OIL                     | 8    | 15,397   |     | 11,352     |     | 15,000                                  |              | 13,000     |      |
| ELECTRICAL IMPROVEMENTS      | S    | 1,723    | +   | 2,407      | 100 | 1,500                                   | A CONTRACTOR | 2,000      |      |
| IMPROVEMENTS-RESERVE         | S    | 5,000    | 100 | 5,000      |     | 25,000                                  |              | 20,000     |      |
| BOND PAYMENT                 | S    | 5,431    | +   | 5,056      |     | 5,016                                   | \$           | 4,943      |      |
| BOND - RESTROOMS             | S    | 42,067   |     | 40,684     |     |                                         | \$           | 7,010      |      |
| Total TOWN HALL              | S    | 93,179   | \$  | 99,708     | \$  | 79,116                                  | \$           | 80,943     | 2.3% |

| LAW ENFORCEMENT            | AC  | TUAL 2023       | AC | TUAL 2024 | BU    | DGET 2025 | PROPO | SED 2026        |       |
|----------------------------|-----|-----------------|----|-----------|-------|-----------|-------|-----------------|-------|
| HUMANE SOCIETY             | s   |                 | \$ | 500       | \$    | 500       | \$    | 500             |       |
| POLICE FORCE - LABOR       | \$  | 94,319          |    | 94,383    | \$    | 103,821   | \$    | 500             |       |
| OLIGE FONGE - LABOR        |     | 94,319          | P  | 84,303    | a .   | 103,021   | Ф     | 117,437         |       |
| Total LAW ENFORCEMENT      | \$  | 94,319          | \$ | 94,883    | \$    | 104,321   | \$    | 117,937         | 13.19 |
| RECREATION                 | AC  | TUAL 2023       | AC | TUAL 2024 | BU    | DGET 2025 | PROPO | SED 2026        |       |
| ELECTRIC                   | \$  | 735             | S  | 1.232     | \$    | 800       | S     | 1,200           |       |
| TELEPHONE / WIFI           | \$  | 780             | S  | 65        | \$    | 1,500     | \$    | 300             |       |
| LABOR                      | \$  | 15,176          | S  | 24,564    | \$    | 19,760    | \$    | 28.760          |       |
| FICA                       | \$  | -               | S  | 878       | \$    | 1,512     | S     | 2,200           |       |
| WORKERS COMP / UNEMPLOY    | \$  | 218             | S  | 275       | S     | 669       | S     | 782             |       |
| SUPPLIES / EQUIPMENT       | \$  | 1,931           | S  | 2,490     | S     | 3,000     | S     | 2.500           |       |
| BUILDING AND GROUNDS MAINT | \$  | 3,485           | S  | 5,548     | S     | 4,000     | S     | 5,500           |       |
| PROPERTY & LIABILITY INS.  | \$  | 612             | S  | 697       | S     | 1,086     | \$    | 1.015           |       |
| HEATING FUEL               | \$  | 661             | S  | 764       | S     | 800       | S     | 800             |       |
| GIRLS SOFTBALL             | \$  | 1,538           | S  | 1,440     | S     | 1,500     | S     | 1,500           |       |
| BOYS BASEBALL              | \$  | 1,370           | S  | 1,627     | S     | 1,500     | S     | 1,500           | -     |
| SPONSOR BANNERS            | \$  | 1,070           | \$ | 1,024     | S     | 500       | S     | 1,000           |       |
| CONSTRUCTION / REPAIRS     | \$  | 5.853           | \$ | 3,060     | S     | 3,000     | \$    | 3,000           | -     |
| BABE RUTH                  | \$  | 5,000           | \$ | 0,000     | \$    | 1,000     | \$    | 1,000           |       |
| MITEY MITES/T BALL         | S   | 806             | \$ | 964       | \$    | 1,000     | \$    | 1,000           |       |
| SENIOR MEALS               | \$  | 2.657           | \$ | 3,051     | \$    | 2,400     | \$    | 3,200           |       |
| MISC PROGRAMS              | S   | 1,118           | \$ | 2,657     | \$    |           | \$    |                 |       |
| FIELD MOWING               | S   | 6,177           | \$ | 1,949     | \$    | 1,500     | \$    | 2,600           |       |
| TOWN FOREST MAINTENANCE    | S   | 1,033           | \$ | 1,949     | \$    | 7,000     | \$    | 7,000           |       |
| CAPITAL IMPROVEMENTS       | S   | 20,000          | \$ | 20.000    | - T-1 | 1,000     | \$    | 1,000           |       |
| DOG PARK                   | S   |                 |    | 20,000    | \$    | 20,000    |       | 20,000          |       |
| Total RECREATION           | S   | 1,095<br>65,245 | \$ | 72,285    | \$    | 74,527    | \$    | 1,000<br>86,857 | 3.19  |
| COURTY TAY                 | 100 |                 | -  | 2000      |       |           |       | 70400           |       |
| COUNTY TAX                 |     | 15,788          |    | 16,273    |       | 13,432    |       | 13,494          | 0.59  |
| OTHER                      | AC  | TUAL 2023       | AC | TUAL 2024 | BU    | DGET 2025 | PROPO | OSED 2026       |       |
| ECONOMIC DEVELOPMENT       | \$  | 5,491           | S  | 4,966     | \$    | 5,000     | \$    | 5,000           |       |
| REDEVELOPMENT FUND         | \$  | 10,000          | S  |           |       |           |       | -,              |       |
| MARKETING / SPECIAL EVENTS | S   | 8,082           | S  | 10,027    | \$    | 8,000     | S     | 10,000          |       |
| GREEN UP                   | \$  | 1,410           | S  | 462       | S     | 1,500     | S     | 1,500           |       |
| PROPERTY & GIS MAPPING     | \$  | 5,150           | S  | 5,150     | S     | 6,000     | S     | 6,000           |       |
| STREETSCAPE IMPROVEMENTS   | \$  | 4,150           | S  | 2,738     | S     | 4,000     | S     | 4,000           |       |
| CEMETERY MAINTENANCE       | \$  | 2,588           | S  | 3,220     | S     | 2,500     | S     | 3,000           |       |
| Total OTHER                | \$  | 36,871          | -  | 26,563    | \$    | 27,000    | S     | 29,500          | 9.39  |
| BUDGET GRAND TOTAL         | \$  | 1,844,621       | S  | 1,692,520 | S     | 1,947,675 | S     | 2,017,381       | 3.69  |

# Sullivan, Powers & Co., P.C.

Certified Public Accountants

77 Barre Street
P.O. Box 947
Montpelier, VT 05601
802/223-2352
www.sullivanpowers.com

Richard J. Brigham, CPA Chad A. Hewitt, CPA Jordon M. Plummer, CPA VT Lic. #92-000180

December 30, 2024

Selectboard Town of West Rutland 35 Marble Street West Rutland, Vermont 05777

We have audited the financial statements of the Town of West Rutland, Vermont as of and for the year ended June 30, 2024.

The financial statements and our report thereon are available for public inspection at the Town Manager's Office.

Sullivan, Powers & Co.

# **DELINQUENT PROPERTY TAXES**

# Balances over \$10 as of June 30, 2024 v = Paid as of 1/15/2025

# A = Payment Agreement in Effect

|                    | Name               | Previous Years      | 2023-2024           |   |
|--------------------|--------------------|---------------------|---------------------|---|
| Adamitis           | Donald R           |                     | \$1,140.81 <b>v</b> |   |
| Alberico           | Darrell J          | \$3,911.16          | \$3,739.59          |   |
| Anagnos            | Sheila M           |                     | \$2,205.63          |   |
| Aprilliano         | John               |                     | \$622.83            |   |
| Bassett            | Joseph P           | \$8,848.13          | \$2,466.00          | Α |
| Bennett            | William D          |                     | \$1,381.55 <b>v</b> |   |
| Bills              | Dale               | \$1,757.12 <b>v</b> | \$2,226.36          |   |
| Breznick           | Joseph             |                     | \$31.99 √           |   |
| Brown              | Gertrude           | \$1,323.61          | \$1,415.82          |   |
| Bruno              | James A & Kathleen |                     | \$692.81 <b>v</b>   | Α |
| Burlett            | Daryl              | \$2,635.12 V        | \$3,843.93 V        |   |
| Carris             | Jessie             |                     | \$39.48 <b>v</b>    |   |
| Carris             | Jessie             | \$4,359.13          | \$4,911.64          |   |
| Chadwick           | Julie              | \$303.97 √          | \$2,136.62 V        | A |
| Chandler           | Holly              |                     | \$2,698.02 V        |   |
| Clifford           | Gary H             |                     | \$71.58 V           |   |
| Cobb               | Richard L Sr.      |                     | \$2,300.61          |   |
| Curtis             | Glen               |                     | \$155.83            |   |
| Davis              | Jonathan M         | \$6,489.95          | \$5,331.06          |   |
| Davis              | Shawn W            |                     | \$2,170.93          |   |
| Dee-Cliff Farm LTD |                    |                     | \$1,128.34          | A |
| Dodds              | Jeffrey            | \$2,003.79          | \$2,833.95          |   |
| Dumas ·            | Anna               |                     | \$81.05 √           |   |
| Dziubek            | Michael            |                     | \$261.84            |   |
| Flanders           | Nicholas           |                     | \$949.10 √          |   |
| Flory              | John               |                     | \$15.36             |   |
| Fox                | Robert Jr.         |                     | \$56.84 √           |   |
| Frasier            | Carole A           |                     | \$587.12            |   |
| Grandchamp         | Samuel             |                     | \$877.90            |   |
| Grant              | Erica              |                     | \$1,603.76          |   |
| Groh               | Charles            |                     | \$179.55 √          |   |
| Henry              | Michael, Jr.       |                     | \$2,054.60          | Α |
| Higgins            | Patrick C          | \$9,015.81          | \$4,792.64          | A |
| Jarrosak           | Kevin              | \$4,576.88          | \$3,165.08          | Α |
| Krystofik          | John               | (8) (30)            | \$1,178.37 <b>v</b> |   |
| Lebo               | Sandra Life Estate |                     | \$2,578.48 <b>v</b> |   |
| Maranville         | Alexander          |                     | \$2,678.51          |   |
| Martindale         | Frances            |                     | \$2,515.30          |   |
| McGee              | Theresa S          |                     | \$954.53            |   |

#### **DELINQUENT PROPERTY TAXES**

# Balances over \$10 as of June 30, 2024 v = Paid as of 1/15/2025

# A = Payment Agreement in Effect

| Na                               | me            | Previous Years      | 2023-2024         |   |
|----------------------------------|---------------|---------------------|-------------------|---|
| Michaud                          | Jeffrey       |                     | \$776.92 <b>v</b> |   |
| Mills                            | Connie        |                     | \$1,158.02        |   |
| Moore                            | Thomas        |                     | \$1,935.18        | A |
| New Cingular Wireless            |               | \$219.46            | \$8,120.30        |   |
| Northeast Hemp Com (Tindall      |               |                     |                   |   |
| Robinson Litigation Partnership} |               | \$7,717.90          | \$6,060.50        |   |
| Peters                           | Hal Mitchell  |                     | \$637.21          | Α |
| Pierce                           | Beverly       |                     | \$60.15 √         |   |
| Poploski                         | Michael J     | \$3,591.11 V        | \$3,510.35        | Α |
| Potter                           | Nancy J       |                     | \$73.44 V         |   |
| Potter                           | Nancy J       |                     | \$41.26 √         |   |
| Prevendoski                      | Charles       | \$4,840.57          | \$2,653.72        | Α |
| Ray                              | Mary V        |                     | \$1,210.92        |   |
| Reed                             | Rebecca L     | \$841.72            | \$374.95          | Α |
| Rutland Valley Real Estate, LLC  |               |                     | \$2,291.91 V      |   |
| Sherman                          | Cecil         | \$6,952.93 <b>v</b> | \$1,438.98 √      |   |
| Shull                            | Richard L     |                     | \$2,515.85        | A |
| Sienicki                         | Phil          |                     | \$309.55 ₩        |   |
| Therrien                         | Elizabeth     |                     | \$60.98 √         | Α |
| Thornton                         | Michael A     |                     | \$599.72 √        | Α |
| Thorpe                           | Shallon B     |                     | \$708.61          |   |
| Vahle                            | Christopher   |                     | \$31.92 √         |   |
| Viggue                           | Ronald E      |                     | \$818.43 √        |   |
| Waters                           | Danielle & Al |                     | \$1,747.80 √      | Α |
| WRVT001TRUST                     |               |                     | \$1,643.94        |   |
| WRVT001TRUST                     |               | \$56.23             | \$4,447.48        |   |
| Yarson                           | Kerianne      | \$3,860.97          | \$3,687.35        |   |

Totals

\$73,305.56

\$114,990.85

**Grand Total** 

\$188,296.41

| ADMINISTRATION                                     | ACTUAL 2023 | ACTUAL 2024       | BUDGET 2025 | PROPOSED 2026 | change |
|----------------------------------------------------|-------------|-------------------|-------------|---------------|--------|
| SALARIES                                           | 71,680      | 72,198            | 72,087      | 74,069        |        |
| ASSISTANT LABOR                                    |             | 180               | 1,000       | 1,000         |        |
| ADMINISTRATIVE REIMBURSEMENT                       | 18,500      | 18,500            | 18,500      | 18,500        |        |
| FICA                                               | 5,337       | 5,458             | 5,515       | 5,666         |        |
| OFFICE SUPPLIES                                    | 445         | 55                | 500         | 500           |        |
| DATA PROCESSING                                    | 351         | -                 | 2,000       | 2,000         |        |
| ADVERTISING                                        |             | 2                 | 200         | 200           |        |
| CONTRIBUTIONS & SUBSIDIES                          | -           | - 2               | 350         | 350           |        |
| HEALTH/ & DENTAL INS                               | 15,083      | 16,555            | 10,567      | 10,915        |        |
| RETIREMENT VMERS                                   | 4,269       | 4,804             | 4,145       | 4,259         |        |
| DISABILITY/LIFE INSURANCE                          | 205         | 188               | 205         | 215           | _      |
| PROPERTY & LIABILITY INSURANCE                     | 1,836       | 2,091             | 3,100       | (24)          |        |
| WORKERS COMP INS                                   | 554         |                   | 0.5A20.4    | 2,896         |        |
| UNEMPLOYMENT INS                                   |             | 696               | 4,665       | 6,828         |        |
| The following the first of the Annual Co. A. A. A. | 93          | 91                | 72          | 100           |        |
| TESTING & SAMPLING                                 | 6,757       | 3,505             | 4,000       | 4,000         |        |
| PROFESSIONAL SERVICES                              | 670         | 472               | 1,000       | 1,000         |        |
| PERMITS                                            | 5,550       | 4,625             | 6,000       | 5,000         |        |
| POSTAGE                                            | 367         | 419               | 800         | 800           |        |
| Total ADMINISTRATIVE BUDGET                        | 131,697     | 129,837           | 134,706     | 138,298       |        |
| WELL & LINE OPERATIONS                             |             |                   |             |               |        |
| PUMP & WELL SUPPLIES                               | 500         |                   | 500         | 500           |        |
| CHLORINE & CHEMICALS                               | 500         | 492               | 600         | 600           |        |
| PHONE /FIBER                                       | 1,156       | 1,370             | 1,400       | 1,450         |        |
| PAGER/MISSION SERVICE                              | 347         | 457               | 500         | 500           |        |
| CONTRACT SERVICES                                  | 1,400       | 1,550             | 2,500       |               | -      |
|                                                    |             | Contract Contract | 101000      | 1,800         |        |
| WELL/PLANT MAINTENANCE                             | 3,479       | 3,887             | 7,000       | 6,000         |        |
| TANK MAINTENANCE                                   |             | 311               | 1,000       | 8,500         |        |
| METER PURCHASE/REPAIR                              | 2,118       | 3,000             | 10,000      | 5,000         |        |
| LINE MAINTENANCE                                   | 41,780      | 15,432            | 40,000      | 35,000        |        |
| PROPANE-WELL                                       | 1,478       | 1,210             | 1,500       | 1,500         |        |
| ELECTRIC-WELLS                                     | 33,187      | 37,610            | 35,000      | 39,000        |        |
| ELECTRIC-PINE HILL                                 | 2,742       | 2,740             | 3,000       | 3,000         |        |
| PROPANE-PINE HILL                                  | 400         | 460               | 450         | 500           |        |
| COMMUNICATIONS-PINE HILL                           | 888         | 819               | 1,000       | 1,000         |        |
| ELECTRIC-CLARK HILL VAULT                          | 1,000       | 1,374             | 1,100       | 1,500         |        |
| HYDRANT MAINTENANCE                                |             | 496               | 500         | 500           |        |
| CAPITAL IMPROVEMENT/RESERVE                        | 35,000      | 35,000            | 35,000      | 40,000        |        |
| VEHICLE INSURANCE                                  | 321         | 532               | 721         | 673           |        |
| VEHICLE FUEL                                       | 1,225       | 1,731             | 1,500       | 1,800         |        |
| VEHICLE MAINT.                                     | 500         | 665               | 1,000       | 1,000         |        |
| UNIFORMS                                           | 598         | 661               | 660         | 900           |        |
| TRAINING                                           | 547         | 301               | 1,000       | 500           |        |
| ENGINEERING                                        |             | 501               | 5,000       | 5,000         |        |
| PUBLICATION EXPENSE-CCR                            | 14          | -                 | 200         | 5,000         |        |
| GENERATOR MAINTENANCE                              | -           | i ta              | 1,700       | 1,500         |        |
| Total WELL & LINE                                  | 129,166     | 110,098           | 152,831     | 157,723       |        |
| BONDS PRINCIPLE & INTEREST                         | 235,557     | 240,219           | 240,149     | 240,076       |        |
|                                                    |             | 9.00000000        |             | 70.00         | 1.     |
| Total Water Department                             | 496,420     | 480,154           | 527,686     | 536,097       | 1.6    |

| WASTEWATER EXPENSES                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | ACTUAL 2023 | ACTUAL 2024 | BUDGET 2025 | PROPOSED 2026  | change |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------|-------------|----------------|--------|
| SALARIES                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 76,699      | 73,511      | 105,159     | 106,182        |        |
| HEALTH/DENTAL INSURANCE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 15,226      | 16,787      | 16,761      | 22,361         |        |
| DISABILITY/LIFE INSURANCE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 205         | 188         | 24          | 200            |        |
| WORKMAN'S COMP                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 8,679       | 10,898      | 8,163       | 6,828          |        |
| UNEMPLOYMENT INSURANCE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 186         | 182         | 143         | 200            |        |
| PROPERTY & LIABILITY                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 6,119       | 6,969       | 9,373       | 8,758          |        |
| FICA                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 3,875       | 3,560       | 8,045       | 8,272          |        |
| RETIREMENT (VMERS)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 4,474       | 4,804       | 7,098       | 7,300          |        |
| UNIFORMS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 600         | 600         | 800         | 975            |        |
| ASSIST LABOR                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 2.7         | 102         | 1,000       | 1,000          |        |
| ADMIN REIMBURSEMENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 21,000      | 21,000      | 21,000      | 21,000         |        |
| PROFESSIONAL SERVICES                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 399         | -           | 1,000       | 1,000          |        |
| DATA PROCESSING                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 261         | 1,249       | 1,000       | 2,000          |        |
| CAPITAL IMPROVEMENTS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 65,000      | 65,000      | 70,000      | 70,000         |        |
| VEHICLE MAINTENANCE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 1,869       | 1,246       | 2,000       | 1,500          |        |
| VEHICLE INSURANCE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 1,318       | 1,413       | 721         | 673            |        |
| VEHICLE-FUEL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 1,313       | 1,558       | 1,500       | 1,700          |        |
| LAB CHEMICALS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 434         | 370         | 1,000       | 1,000          |        |
| LAB EQUIPMENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 2,308       | 2,080       | 2,500       | 2,500          |        |
| INSTRUMENTATION & CONTROL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 3,097       | 6,834       | 10,000      | 9,000          | -      |
| SOLID WASTE REMOVAL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 2,266       | 2,377       | 2,500       | 2,500          |        |
| LAB TESTING                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 4,720       | 11,339      | 10,000      | 12,000         |        |
| SODA ASH                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 1,824       |             | 2,000       | 2,000          |        |
| SODIUM ALLUMINATE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 9,495       | 27.542      | 12,000      | 29,000         |        |
| UV BULBS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |             | 627         | 1,000       | 1,000          |        |
| TELEPHONE / WIFI                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 4,183       | 3,471       | 4,000       | 3,800          |        |
| MISSION COMMUNICATIONS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 3,476       | 2,520       | 3,000       | 1,800          |        |
| PAGING SERVICE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 312         | 312         | 400         | 400            |        |
| OFFICE SUPPLIES                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 898         | 718         | 1,200       | 1,000          |        |
| MISCELLANEOUS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 851         | 1,214       | 1,500       | 1,500          |        |
| TRAINING / EDUCATION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 367         | 229         | 1,000       | 1,000          |        |
| PLANT MAINTENANCE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 14,740      | 13,863      | 20,000      | 17,000         |        |
| ENGINEERING/PLANNING                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 4,009       | 15,005      | 5,000       | 5,000          |        |
| HEATING FUEL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 11,635      | 8,490       | 12,000      | 10,000         |        |
| UV ROOM HEAT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 2,225       | 0,490       | 2,500       | A parameter of |        |
| EMERGENCY MAINTENANCE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 2,220       | 1,559       | 2000        | 2,500          |        |
| LAWN SERVICE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 2 420       |             | 5,000       | 5,000          |        |
| GENERATOR MAINTENANCE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 2,128       | 2,415       | 2,500       | 2,500          |        |
| The Control of the Co |             | 3,150       | 2,000       | 3,200          |        |
| SEWER LINE MAINTENANCE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 6,230       | 9,848       | 15,000      | 12,500         |        |
| SLUDGE MANAGEMENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 40,040      | 36,920      | 41,000      | 38,000         |        |
| ANNUAL OPERATING PERMIT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 1,350       | 2,700       | 1,350       | 1,350          |        |
| MANHOLE MAINTENANCE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 3,000       | 3,458       | 5,000       | 5,000          |        |
| Sub Total                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 326,811     | 351,103     | 417,237     | 430,499        |        |
| DIALIT ELECTRIC                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 22.00       | <u> </u>    | 909.000000  | 744000000      |        |
| PLANT - ELECTRIC                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 22,854      | 35,776      | 25,000      | 36,000         |        |
| PUMP STATION MAINTENANCE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 12,278      | 7,156       | 15,000      | 12,000         |        |
| ELM STREET                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 22,529      | 14,060      | 10,000      | 10,000         |        |
| ELM ST FUEL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |             |             | 1,000       | 500            |        |
| HARRISON AVENUE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 13,911      | 6,267       | 6,000       | 8,000          |        |
| HARRISON AVENUE PROPANE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 74          | 65          | 200         | 200            |        |
| BARNES STREET                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 744         | 1,117       | 1,000       | 1,500          |        |
| BAXTER STREET                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 2,003       | 2,133       | 2,500       | 2,500          |        |
| CLARENDON AVENUE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 1,832       | 3,649       | 2,000       | 3,000          |        |
| CLARENDON AVENUE PROPANE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | -           |             | 150         | 150            |        |
| MAIN STREET                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 1,906       | 2,343       | 2,000       | 2,500          |        |
| THRALL AVENUE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 711         | 3,200       | 900         | 1,000          |        |
| ELECTRIC ROUTE 4                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 271         | 302         | 400         | 400            |        |
| Sub Total                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 79,113      | 76,068      | 66,150      | 77,750         |        |
| TOTAL EXPENDITURES                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 405,924     | 427,171     | 483,387     | 508,249        |        |
| BOND PRINCIPLE & INTEREST                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 31,388      | 31,388      | 33,676      | 31,388         |        |
| Total Wastewater Treatment Dept.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 437,312     | 458,559     | 517,063     | 539,637        | 4.4    |
| Total Transmission Tradition Sopt                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 407,012     | 400,009     | 017,000     | 100,007        | 74.74  |

## **DELINQUENT UTILITIES**

#### Balances over \$10 as of June 30, 2024 v = Paid as of 1/15/2025

## A = Payment Agreement in Effect

| Agard          | John F          | 502.56            |
|----------------|-----------------|-------------------|
| Anagnos        | Sheila          | \$819.71          |
| Austin         | Charles J       | \$1,683.40 A      |
| Bailey         | Michelle        | \$1,516.78        |
| Bassett        | Joseph          | \$2,615.62        |
| Bedard         | Mark J          | \$502.33 √        |
| Biathrow       | Howard          | \$893.01 √        |
| Bills          | Dale E          | \$133.12 √        |
| Bissitte       | Michael, Jr.    | \$1,030.05 V      |
| Boguslawski    | Jeffrey P       | \$1,539.94        |
| Boynton        | Justin          | \$1,083.27 V      |
| Bradley        | Eric            | \$784.48 √        |
| Breznick       | Joseph          | \$1,169.62 √      |
| Bruno          | James           | \$2,202.59 V A    |
| Bryant         | Cheryl          | \$1,061.33 √      |
| Burlett        | Daryl           | \$1,684.43 V      |
| Burlett        | Daryl           | \$2,097.95 √      |
| Chadwick       | Julie           | \$2,582.65 V A    |
| Champine       | Karl D          | \$513.42 V        |
| Chandler       | Holly           | \$1,717.80 √      |
| Chandler       | Holly           | \$5,980.08        |
| Charron        | Justin S        | \$502.59 √        |
| Coombs         | Francesca ET AL | \$2,149.28        |
| Courcelle      | James           | \$499.15 V        |
| Crowningshield | Kenneth H       | \$1,778.64        |
| Crucitti       | Marie           | \$233.04 <b>v</b> |
| Daly           | Judith          | \$481.15 <b>v</b> |
| Davis          | Bettina         | \$1,586.85        |
| Davis          | Shawn           | \$1,568.00        |
| Dodds          | Jeffrey         | \$2,672.98        |
| Doty           | Katrina         | \$2,080.51        |
| Dumas          | Robert          | \$1,283.98        |
| Duncan         | Charles         | \$1,784.72        |
| Duprey         | Gregory         | \$1,096.51        |
| Dusablon       | Milan William   | \$1,578.51        |
| Eldien         | Tony D          | \$1,087.95        |
| Ellison        | Lyle            | \$974.94 ✔        |
| Ellison        | Margaret        | \$1,025.91        |
| Fales          | Chad            | \$1,010.81        |
| Fitzgerald     | Scott           | \$525.17          |
| Fleming        | Jeremy          | \$2,200.18 A      |

# **DELINQUENT UTILITIES**

## Balances over \$10 as of June 30, 2024 √ = Paid as of 1/15/25

# A = Payment Agreement in Effect

| Fox         | Edward       | \$3,288.78        |
|-------------|--------------|-------------------|
| Galiano     | Michael J.   | \$1,079.07        |
| Gallagher   | Kathryn      | \$1,343.17 A      |
| Gelbar      | Edward       | \$977.02 A        |
| Geryk       | Robert       | \$1,006.64 √      |
| Graham      | Bonnie       | \$2,170.68 A      |
| Grandchamp  | Betty        | \$313.38 √        |
| Grandchamp  | David        | \$1,482.96        |
| Grandchamp  | Samuel       | \$665.72          |
| Grant       | Erica        | \$1,006.62 √      |
| Greene      | Lauretta     | \$497.89 √        |
| Harrison    | Rachel       | \$489.21 √        |
| Henry       | Michael, Jr. | \$357.01 V A      |
| Hewitt      | William      | \$897.78 √        |
| Higgins     | Patrick C.   | \$1,444.97 √ A    |
| Higgins     | Patrick C.   | \$6,534.86 A      |
| Hughes      | Michael      | \$28.08 √         |
| Hunter      | Heather      | \$1,036.91 A      |
| Jarrosak    | Kevin        | \$2,042.24 A      |
| Johnson     | Dennis D.    | \$1,201.14        |
| Kinsman     | Rita         | \$2,516.62        |
| Korzun      | Constance    | \$1,180.49        |
| Laclair     | Amy          | \$293.07 √        |
| Lasante     | William      | \$295.16 V        |
| Lawless     | Christina    | \$501.52          |
| Little      | Frederic     | \$476.61          |
| Logan       | Paul         | \$972.30          |
| Loso        | Gary T       | \$3,520.72 A      |
| Lynch       | Marcia A     | \$15.13 A         |
| Maranville  | Alexander    | \$1,034.51        |
| Marcoux     | Stephen      | \$4,732.15        |
| Martindale  | Frances      | \$333.71          |
| Mathis      | Benjamin W.  | \$1,287.63 A      |
| McCullough  | Roy          | \$972.00          |
| McGee       | Theresa      | \$485.37          |
| Michaud     | Jeffrey      | \$826.43          |
| Mills       | Connie       | \$1,484.83        |
| Miner       | Richard      | \$3,463.82 A      |
| Morse-Davis | Jessica      | \$102.19 <b>V</b> |
| Mumford     | James, Jr.   | \$2,030.19        |
| Pearo       | Austin       | \$1,490.16        |

## **DELINQUENT UTILITIES**

#### Balances over \$10 as of June 30, 2024 √ = Paid as of 1/15/25

# A = Payment Agreement in Effect

| Pease                          | John R. Jr.  | \$524.50 √        |
|--------------------------------|--------------|-------------------|
| Peters                         | Hal Mitchell | \$2,905.24 A      |
| Peters                         | Hal Mitchell | \$574.69          |
| Picard                         | Jason        | \$487.28 √        |
| Plemmons                       | Andrew H.    | 166.65 √          |
| Poploski                       | Michael      | \$3,761.28 A      |
| Prevendoski                    | Charles      | \$650.94 A        |
| Reed                           | Rebecca      | \$2,197.48 A      |
| Renaud                         | Jennifer L.  | \$493.58          |
| Reutling                       | Alec         | \$488.30          |
| Reynolds                       | Jeffrey      | \$1,012.76        |
| Rivers                         | Michael      | \$1,124.84        |
| Rockwell                       | Jeffrey      | \$1,553.09        |
| Russ                           | Ronald L.    | \$230.72          |
| Rutland Valley Real Estate, LL | .c           | \$2,569.49 √      |
| Serrani                        | Joseph       | \$490.60          |
| Smith                          | Greg         | \$230.72          |
| Smith                          | Richard      | \$495.97          |
| Sprague                        | Bethany      | \$491.14 ✔        |
| Syvertson                      | Martin       | \$1,018.33        |
| Tanner                         | Robert       | \$472.14          |
| Therrien                       | Elizabeth    | \$1,445.94 A      |
| Thompson                       | Lori         | \$515.98          |
| Thornton                       | Michael A    | \$2,153.65 A      |
| Trigo                          | Linda        | \$213.57 √        |
| Tyler                          | Stacey       | \$1,006.27        |
| Tyminski                       | Timothy      | \$2,234.95 √      |
| Viggue, Jr.                    | Ronald       | \$3,021.93        |
| Webster                        | Kayla        | \$352.67 <b>V</b> |
| White                          | Rici         | \$1,693.62        |
| Wiese                          | Mariah       | \$1,017.18        |
| Wolk                           | Steven       | \$838.62          |
| WRVT001TRUST                   |              | \$1,495.07 V      |
| WRVT001TRUST                   |              | \$80.48 √         |
| WRVT001TRUST                   |              | \$4,670.88        |
| Wysolmerski                    | Sigismund    | \$1,053.61        |

Total

\$157,847.91

# **Water & Wastewater Department**

Hello everyone, 2024 was once again a good year for the water and wastewater system. The town's water system, along with the wastewater system ran well and in compliance with all regulations. We did not have any major projects going on in 2024 like we did in 2023 but, we are ready to go for some major upgrades to the wastewater plant in 2025! We should be starting an upgrade to the controls and electric components at the wastewater plant, along with a few other upgrades to prolong the life and efficiency of the process and facilities. These upgrades will make our jobs much more efficient. We will then be able to spend more time out in town on projects instead of having to be so hands-on at the treatment plant. We also in the works of planning a new water main on South Lane which will service multiple properties and add more fire protection to the area. The water system is still working with Rutland Town Fire district #1 and Otter Creek Engineering to serve the fire district with our high-quality water! We have had a change of plans that has slowed the process but, we are getting close. We have decided to move the Pressure Reducing Valve (PRV) into Center Rutland at the corner on Simons ave. and Route 4A. The PRV is needed because we run a much higher PSI then the Fire District does and the added pressure could cause problems within that system. The merger with the Fire district will also give the town Water and Wastewater employees control of the whole water and wastewater systems in the fire district. Before the merger the town only treated the fire district wastewater but, could not go work with in the system to make any necessary changes or fix issues that could create problems with in the treatment plant. We are very excited for the merger to be finalized and to be able serve more customers!

We would like to take a bit of your time and point out some things that homeowners and other users of the water and wastewater systems could do to make the systems work better and cost less to operate. One of the best ways to help is to make sure that what goes into the waste stream is free of all fat and grease. The fat and grease can cause many problems from plugging the sewer mains to fouling the operation of the wastewater facility. Also, please be careful what you flush many of the new flushable towelettes do not break down fast and they can plug pumps and sewer lines. When you use the water, please be sure to only run the tap when you need the water and make sure that any leaks are repaired as soon as possible.

If you hear what sounds like water running and you are not using water, please call us and we will come out and check for a leak in our line. If you see anyone other than us opening any manholes, please call us! And if you live near a fire hydrant, we want to thank you for shoveling the snow and keeping the grass and brush trimmed from around it. Please be sure to run your water on extremely cold nights if you have experienced frozen water in the past.

We take a lot of pride in our work at the treatment plant and providing the town with high quality water. We work 365 days a year testing the water and wastewater to make sure the systems are operating safely and in compliance with State and Federal regulations.

A big THANKS to the town for your support, patience and help you provide us with! We also want to thank Mary Ann and the Board for their continued support. The staff at the town hall are also a great help and we appreciate all the work that they do for us. We also continue to work with and get help from the road crew, thank you!

We are available 24/7 at (802)438-5633

Thank you,

Seth Pietryka, Superintendent

Dave Zawistowski, Operator



# **Town Highway Department Annual Report**

Our highway team experienced some personnel changes this year. We wished Frank Woolf a happy retirement after 26 years of dedicated service. In his place, we warmly welcome Dave Werbinski and Wes Warren to the team. Our crew remains committed to serving our town, and we appreciate your patience as our new members transition into their roles.

We were fortunate to avoid the severe flooding that affected many communities. However, it is more important than ever to remain diligent in mitigating flood-prone areas. Each year, we receive grants through the State of Vermont's Grants-in-Aid program (\$13,000) and the Better Roads program (\$20,000) to support projects such as upsizing culverts and installing stone-lined ditches to improve drainage.

Additionally, we received a \$23,300 Vermont Safety Improvement Grant to rent heavy machinery for clearing obstructions in the right-of-way, improving sight distances along Whipple Hollow Road and Pleasant Street.

This year, we completed paving projects on portions of Pleasant Street, Barnes Street, and Marble Street, as well as Elm Street, Fox Run, and Tower Lane.

We also installed a new sidewalk on Elm Street, made possible through a \$98,556 Downtown Transportation Grant, enhancing pedestrian accessibility in our community.

As we move forward, we remain dedicated to maintaining and improving our town's infrastructure. Thank you for your continued support, and we look forward to serving the community in the coming year.

Respectfully;

Sean Barrows – Foreman

Wes Warren

Dave Werbinski



# Town Clerk's Report

# July 1, 2023 to June 30, 2024

**OFFICE HOURS:** Monday – Thursday 9 am to 3 pm. Clerk's Office is closed the day before elections.

<u>Dog Registrations</u>: Vermont State Law requires that all dogs 6 months or older be registered by April 1<sup>st</sup> of every year. To register your dog(s) a copy of a current rabies certificate must be provided at time of licensing. Checks can be mailed or dropped in the drop box at the Town Hall. Cost for spayed or neutered dogs is \$20, those not spayed or neutered is \$24. After April 1<sup>st</sup> a late fee is added. Late fee for spayed or neutered dogs is \$22, those not spayed or neutered is \$28.

225 dogs were registered in the fiscal year July 1, 2023 to June 30, 2024. Totaling \$4024 in fees, of which \$1,125 was paid to the state for their rabies and neutering program.

## **Vital Records:**

Births 23 Deaths 34 Marriages 12

### **DMV Renewals**:

Car and truck renewals can be done in the Town Clerk's Office. These renewals must be expiring in the current month or 2 months back. You will need to bring a check or money order written out to the DMV for the renewal fee plus a separate payment of \$3 (cash or check) for doing the renewal in the Town Clerk's office. This year we processed 26 renewals, which generated \$78

#### **Green Mountain Passports:**

If you are 62 years or older and a Vermont resident, or a Vermont resident who is a veteran who has been honorably discharged from active duty in US armed services, you are eligible for a lifetime day entry pass into the parks called the Green Mountain Passport. This can be purchased for a one-time fee of \$2. Green Mountain Passports must be purchased in the town where one resides.

#### Land Recordings:

We recorded 1036 pages in Land Records. The Town Clerk fees were \$16,603.25. Restoration fees and Digitizing fees totaled \$5,879. These fees are for the preservation of old records and digitizing of new records.

#### Elections:

The March Election will be held on Tuesday March 4, 2025. Polls will be open 10 am to 7 pm. **Ballots will not be automatically mailed for this election; they must be requested**. If you would like to request an absentee ballot, please contact the Town Clerk's office at (802) 438-2204. Thank you to all of the voters, volunteers and the BCA members for your participation in our Elections.

I would like to thank all of you for supporting me during my first year as Town Clerk. It has been an honor and a privilege to serve as Town Clerk and I look forward to continuing to serve this community.

Respectfully submitted by Deb Jasmin, Town Clerk



# ZONING ADMINISTRATOR (ZA) & PLANNING COMMISSION REPORT Fiscal Year 2023-24

The ZA reviewed 39 zoning permit applications in the past fiscal year; a 37% increase from the previous year. Despite new VT rules that simplify the permitting process and decreases in some building material costs, only one new single family house application was processed. The Commercial projects involved were split between new Home Occupations or planned expansion of existing businesses along Rutland Road (VT Rt. 4A). These expansions involved six review Hearings by the Development Review Board.

| Summary of permits requested:                                                 | #Applications |
|-------------------------------------------------------------------------------|---------------|
| Residential (attached to the residence): additions, decks, porches            | 4             |
| Accessory (detached) Structures: garages, sheds, pools, fences                | 17            |
| New Single Family Residences (stick-built, modular, panel, log, mobile homes) | 1             |
| Commercial Projects, Changes of Use, Home Occupations                         | 11            |
| Demolitions (Note that a VT Asbestos Certification may also be required)      | 2             |
| Miscellaneous ("No Permit Required" determination; amended permit)            | 0             |
| Signs (business)                                                              | 3             |
| Subdivisions, Boundary Line Adjustments                                       | 0             |
| Barns, Agricultural Structures (to qualified farmers)                         | 1             |
| Denied, incomplete, or withdrawn Applications                                 | 0             |
| Total # Application                                                           | ıs 39         |

*PLEASE NOTE*: Upon receiving a zoning permit, you are notified that the ZA is to inspect for compliance and issue a Certificate of Occupancy. The Property Owner is required to request this inspection of the ZA at the Completion of the project. Failure to obtain a C.O. is zoning violation that can result in fines and impact your "clear title" status.

The **PLANNING COMMISSION (PC)** successfully updated the Town Plan in early 2024. Town Plans serve as a long term guide for the Community's future, identifying its current demographics, establishing policy and future objectives. It has since worked monthly to update the Zoning Regulations to comply with sweeping VT mandated (VT Act 47 & 181) changes to Housing regulations and Flood Hazard rules,

The **PLANNING COMMISSION NEEDS One ADDITIONAL MEMBER!** Please consider joining current commissioners Sean Barrows, Leona Minard, Michael Brzoza and Jim Flint in this important assignment. Requirements are a desire to contribute to the future of your Community, common sense, and approximately three hours per month. A stipend and training is offered. If interested, please contact the Town Manager or this ZA for more information.

The **PC** holds regular Public Meetings at Town Office on the first Tuesday of every month, starting at 6:00 pm. The Public may also participate by phone or Zoom video conferencing (Please notify the ZA one week in advance of your interest in *remote attendance*). Agendas, meeting minutes and remote Log-On instructions are posted in the Post Office, Town Office, and on the Town's website (<a href="https://www.WestRutlandVT.org">www.WestRutlandVT.org</a>).

F.Y.I, the Town Plan, Zoning & Subdivision Regulations, application forms and helpful information on the permit process are available on Zoning page of the Town website. When considering any project, please *check with the ZA* (not the contractor, salesperson, or neighbor) for "the Right Information, at the Right Time" on if a permit is required, several weeks in advance of any work startup. I am usually available to assist you on completing an application on Mondays or on Thursday mornings.

Contact me at zoning@westrutlandvt.org or 802-438-2204 ext. 16 for additional Information.

Respectfully, Jeffrey Biasuzzi, Z.A.

# West Rutland Development Review Board Report for 2024

Our board consists of Deb Higgins, Ron Ryan, Yvonne Wedin, Anthony Ponto (Vice Chair), and Michael Moser (Board Chair).

The Board would like thank John Wallace for his time and service to the WRDRB.

We would like to welcome or newest DRB member Yvonne Wedin and we look forward to her insight and business experience as a Board member.

The Board works with Jeffrey Biasuzzi, the West Rutland Zoning Administrator, when cases for consideration are brought before the Board.

I'd like to thank the Board Members for their dedication of time and thoughtful attention to each case with which we were presented. Our goal is to examine each case brought before us by the Zoning Administrator, and to use as a "yardstick" the regulations with which we are provided to insure that a fair ruling can be equally applied.

Our challenge and desire is to provide equal judgment as we serve the citizens of West Rutland, Vermont.

Our meetings are open to the public on the third Wednesday of the month, as needed, and are held in the Conference Room of the West Rutland Town Hall at 7:00 pm.

If you have any questions concerning the Development Review Board, you can contact the Zoning Administrator, Jeffrey Biasuzzi at 438-2204 Ext. 16.

We look forward to continuing our service to the community and working on the cases brought before the Board in 2025.

Respectfully Submitted,

Michael Moser – Chairman

West Rutland Development Review Board

# West Rutland Board of Listers Annual Report 2024

The Board of Listers are charged with determining the assessed value of property in West Rutland and setting the Grand List for each tax year. The Select Board uses the total value of the Grand List to set the tax rate based on budgets that the Town voters have passed, with those budgets the basis for the town to provide town services. Please keep in mind that the State of Vermont determines the final rate property owners will pay for the educational portion of your tax bill.

Here are some statistics from our Grand List: In 2024, we had 659 homesteads; same as 659 in 2023, compared to 653 in 2022, and 645 in 2021. The number of homesteads has remained fairly constant over the past 5 years. Out of 1005 total taxable parcels, this equates to 65% of our parcels occupied by full-time residents of the town.

In 2024, the Listers heard 4 Lister Grievances. Two of those parcels went on to appeal before the Board of Civil Authority, and one also appealed beyond BCA to State of Vermont PVR. This same parcel was under appeal from 2023 and has been settled.

On an annual basis, the State of Vermont Property Valuation & Review (PVR) conducts a Sales Study in each town and uses that study to calculate a CLA, or Common Level of Assessment, and COD, or Coefficient of Dispersion. The CLA is a driver of the education tax rates for the following tax year. For 2024, the CLA has been determined to be 71.11% and the COD is 19.05%, compared to the 2023 CLA of 78.69% and COD of 21.65%, compared to the 2022 CLA of 87.23% and COD of 16.30%, and compared to the 2021 CLA of 100.38% and COD of 9.61%. The CLA is the average ratio of list price to sale price, using valid sales over the last three years. For more information about the sales cited in this study and the calculations you can visit the PVR website at the following link:

#### https://tax.vermont.gov/municipalities/reports/equalization-study

A CLA over 100% results in a decrease in the tax rate and a CLA less than 100% results in a higher tax rate. This is designed to make the statewide base rates more equitable by applying a decrease in the tax rate to towns over 100% and applying an increase in the tax rate to towns under 100%. The COD is a measure of the dispersion of the range of sales ratios for valid sales in the study and is intended to measure uniformity or equity of assessments. The higher the COD the less uniform assessments become.

The Listers will be conducting property inspections for any properties for which there have been any building permits or other known changes to the property since last April 2024. This includes re-valuing any properties listed as a percentage of completion last year. Taxpayers whose property has been revalued will receive a change of assessment notice in the mail in June of 2025. This notice will show previous and current assessed value, including homestead and housesite values. This notice will also indicate the dates of Listers Grievances to be held and the process for submitting a grievance if the taxpayer chooses to do so.

The Listers hold office hours on Tuesday mornings and by appointment. You can also contact the Listers office at 438-2263 or e-mail <a href="mailto:listers@westrutlandvt.org">listers@westrutlandvt.org</a>.

West Rutland parcel mapping is now on GIS and online and available to the public. In addition to viewing the parcels, and applying various overlays to the map, you can also access a copy of your full property record card (aka "Lister Card") from the GIS mapping. The mapping can be accessed at the following link:

#### https://www.axisgis.com/West RutlandVT/

Be sure to file your Homestead Declaration by **April 15** and complete the Property Tax Adjustment Form at the same time. This avoids having to pay late fees.

# FRIENDS OF THE WEST RUTLAND TOWN HALL

PO Box 591 West Rutland, Vermont 05777

Balance July 1, 2023 \$ 1577.60

Receipts

Friendship Tree \$ 756.00 **Total Receipts** \$ **756.00** 

Expenses

General Fund \$ 204.56 Friendship Tree \$ 500.00 Total Expenses \$ 704.56

Balance June 30, 2024 \$ 1,629.04

Current Assets (Dec. 31,2024)

Checking Account \$ 1,676.08 Heritage Fam. Svgs. \$ 1,035.79 Heritage Fam. MM \$ 11,534.93

Total Assets \$ 14,246.80

The Town Hall is constantly in use, Senior Lunch, Music and Drama events, and private functions.

If anyone would like more information about the Friends of the Town Hall, please call the town office at 802-438-2263.

#### **CARROL B. AND HARRIET ROSS MEMORIAL FUND**

This fund was established by the late Donald Ross in memory of his parents.

The purpose of the fund is to assist "the residents of the Town of West Rutland who have encountered unexpected misfortunes by reason of sickness, accident or financial distress beyond the relief furnished by governmental agencies, as determined by a committee of all the clergy in the Town of West Rutland."

In 2024 the fund distributed \$5509 to one individual, and one institution which serves West Rutland residents.

All requests for help are treated with confidentiality. If any West Rutland resident requires assistance and meets the conditions set in the trust please do not hesitate to contact:

Bill Harvey

802-438-5771, 802-236-4194, or

wfharvey972@gmail.com

#### WEST RUTLAND HISTORICAL SOCIETY

#### P.O. Box 385 35 Marble Street West Rutland, VT. 05777

Peter Kulig – <u>President</u> ~ Mary Reczek – <u>Vice-President</u>

Barbara Trepanier – <u>Treasurer</u> ~ Jean Heleba – <u>Secretary</u>

Kitty Furman – <u>Trustee</u> ~ Chris Mathewson – <u>Trustee</u> ~ Beth Moser – <u>Trustee</u>

Margie Salengo – <u>Trustee</u> ~ Ceil Scott – <u>Trustee</u>

The membership of the West Rutland Historical Society would like to extend our utmost thanks and gratitude to the citizens and Town officials from W. Rutland for their gracious support of our organization this past year. Your support helps us to continue our mission to collect and archive

items and all kinds of information about the town's history.

To name just a few of the examples of the noteworthy items added to our collection and to offer our thanks to the kind citizens who donated them, the Society has acquired a collection of photographs from the family of the late Frank Hinchey donated by his daughters Angela Hinchey and Mary Lou Strode. A postcard collection from Martha Alexander. Also, another family gave to us photo albums and related newspaper clippings. Other donors have dropped off artifacts such as high school band uniforms, old sports uniforms and military uniforms.

Recently, the West Rutland Rotary Club dissolved their local organization. Since their start here in town in 1927 the local Rotary Club supported many kinds of town wide activities and programs. This year the Society is honored to accept their donation of various Rotarian related memorabilia that has contributed to the history of the Rotary Club here in town.

This summer we have purchased a new display case for the Town Hall. We hope to add some of these newly archived items to the displays on the main floor of the Town Hall and in the Henry "Red" Sutkoski Room for Historical Research.

On April 24<sup>th</sup> we hosted Vermont State University Professors Elle and Matt Moriarty who brought their "Artifacts Roadshow" to the Town Hall. A Power Point presentation from the professors outlined the work their students in the University's Archaeology Department are doing using some of the latest state of the art 3-D imaging technology to document the history of the local area. As a matter of fact, we have loaned them examples of tools used in the marble industry as well as items used in during the 1936 marble worker's strike so they can be scanned into 3-D models and archived to the University's Archaeology database.

#### WEST RUTLAND HISTORICAL SOCIETY

#### P.O. Box 385 35 Marble Street West Rutland, VT. 05777

Peter Kulig – <u>President</u> ~ Mary Reczek – <u>Vice-President</u>

Barbara Trepanier – <u>Treasurer</u> ~ Jean Heleba – <u>Secretary</u>

Kitty Furman – <u>Trustee</u> ~ Chris Mathewson – <u>Trustee</u> ~ Beth Moser – <u>Trustee</u>

Margie Salengo – <u>Trustee</u> ~ Ceil Scott – <u>Trustee</u>

Our May  $14^{th}$  meeting was a book signing by Author Sophie Tanen of her latest novel <u>Fifty Feet Down</u>, a mystery novel set in West Rutland and based on the history of the marble industry. The author signed copies of her book and graciously answered audience questions after reading excerpts from her work.

In September, Historical Society members Mary Reczek and Peter Kulig attended a family genealogy research seminar hosted by the Church of Latter Day Saints in Clarendon, VT. Several organizations including the Vermont Secretary of State, the Rutland Free Library and the LDS Church library had information available for genealogy research. The W. Rutland Historical Society representatives brought books, pamphlets and the Society's publications to the conference for our display booth.

Historical Society meetings are held at the Town Hall several times throughout the year. Look for meeting announcements in the local media outlets or you can join the Society to receive e-mail announcements and notices of upcoming events. To learn more about our programs or to become involved with the Historical Society contact us at the address above.

Or e-mail us at: history@westrutlandvt.org

On Facebook: @West Rutland Historical Society

Website: www.westrutlandvt.org/historical-society/

Respectfully submitted,

Pete

Peter Kulig

President, West Rutland Historical Society

#### WEST RUTLAND FREE LIBRARY

In 2024 the West Rutland Free Library started repairs for water damage in the basement. We are hopeful to have the room opened to our community this year and greatly appreciate our patrons' donations to help make this possible. The work was also partially funded by a grant from the Ross Foundation and a grant from the Preservation Trust of Vermont, made possible with the support from the Johnson Family Foundation.

The library offers books in a wide range of subjects, DVDs, eBooks, audiobooks, free 24/7 wifi, computer access and assistance, 'Library of Things', Interlibrary Loan, printing, Passes, along with other services.

Our 'Library of Things' includes 2 sizes of Havahart traps, Metal Detector, Games, Pickleball Set, Audubon Bird Watching Backpack, and Snow Shoes.

The Interlibrary Loan service offers Books or DVDs borrowed from other libraries. For this, our use of the Courier Program is helpful in keeping costs down.

Our patrons also have the option to borrow Passes for Echo Museum, Southern Vermont Natural History Museum, Vermont Historical Sites, Vermont History Museum and Visitor Center, Vermont State Parks, VINS, and Wonderfeet. The Passes are for free or reduced admission.

The library accepts book & DVD donations. Please bring donations inside the building. Behind the library is a book recycling bin for discarded books, DVDs, and CDs.

In 2024 the library added 58 new patrons bring our total patrons to 1206. Circulation was 3173 for the year and we have 11,239 materials for loan.

We would like to thank Warren Smith for keeping the walkway and stairs shoveled for many years. We also thank Mary Beaulieu for her work with our children's Lego and Craft Clubs for the past several years.

Rene Cressy

Librarian

Hours: Monday-Wednesday-Friday: 1:30pm - 5:00pm

Tuesday & Thursday: 9:30am - 5:00pm

Saturday: 9:30am - 12:30pm



#### WEST RUTLAND FREE LIBRARY

#### 2025 Budget versus 2024 Budget

| INCOME                             | 2024       | 2025      |
|------------------------------------|------------|-----------|
| Town of West Rutland               | 57,500.00  | 60,900.00 |
| Proctor Trust                      | 16,075.00  | 13,600.00 |
| Miscellaneous                      | 14,000.00  | 14,000.00 |
| TOTAL                              | 87,575.00  | 88,500.00 |
| EXPENSES                           |            |           |
| Donation (for patron passes)       | 600.00     | 500.00    |
| Green Mountain Library Consortium  | 400.00     | 460.00    |
| Insurance                          | 3,500.00   | 4,000.00  |
| Job Supplies                       | 500.00     | 450.00    |
| Magazines                          | 50.00      | 50.00     |
| Legal & Accounting                 | 2,300.00   | 2,400.00  |
| Office Supplies and Software       | 1,000.00   | 900.00    |
| Other Business Expenses            | 2,250.00   | 2,300.00  |
| Payroll Expenses                   | 11,070.00  | 11,000.00 |
| Purchases (Books, DVDs, Magazines) | 8,000.00   | 6,000.00  |
| Repairs & Maintenance              | 4,000.00   | 3,600.00  |
| Salaries & Wages                   | 44,300.00  | 43,000.00 |
| Shipping, Freight & Delivery       | 1,300.00   | 1,300.00  |
| Taxes & Licenses                   | 20.00      | 35.00     |
| Telephone & Internet               | 1,300.00   | 2,568.00  |
| Travel                             | 300.00     | 100.00    |
| Utilities (including heat & a/c)   | 9,500.00   | 9,000.00  |
| TOTAL                              | 90,390.00  | 87,663.00 |
| NET OPERATING INCOME (LOSS)        | (2,815.00) | 837.00    |



#### **West Rutland Fire Department**

P.O. Box 206 West Rutland, VT 05777

#### 2024 – 2025 Annual Report of the Fire Chief

It is my honor to provide this Annual Report to the residents of the Town of West Rutland. The West Rutland Fire Department continued to provide high-quality emergency services to our residents and visitors, answering 81 emergency calls throughout the past year.

During Fire Prevention Week, we provided fire prevention safety education to West Rutland School's kindergarten through third grade classes. Approximately 90 students participated in this program where they enjoyed a field trip to the fire station and learned important fire safety lessons. Each student received fire prevention educational materials for them to review in the classroom and at home with their families. We continue to encourage all families to discuss fire safety at home.

The department completed some important capital equipment projects this year to ensure that our equipment remains up-to-date and capable of accomplishing today's mission. We took delivery of a new 2025 Freightliner-Pierce Rescue Pumper. This truck replaced our 2006 Ford Mini-Pumper with a truck that provided more storage space and a greater fire suppression capability. We purchased new battery-operated extrication tools to replace our previous tool set which was over 20 years old.. These tools, often referred to as the "jaws of life", are stronger and more effective against the high-strength metals used in today's automobiles. We also upgraded our radio system with the installation of a repeater and a new dispatch radio in the fire station to provide better radio coverage across town. All of these projects were funded through our capital savings, which receives annual contributions from our operating budget.

This year we recognized Firefighter William Grabowski for 5 years of service and Lieutenant Andrew FitzGerald for 10 years of service. Last year, we recognized Firefighter Steve Czachor for 45 years of service (mistakenly omitted from last year's report). Our members spend hundreds of hours each year responding to emergency calls, training, performing equipment and building maintenance, and performing public education. I would like to thank our firefighters and their families for their selfless sacrifices and dedication to our community. When an emergency strikes, they leave the dinner table, birthday parties, kid's sporting events, work, or whatever else they are doing in the moment to respond.

If you follow this report from year to year, you may have noticed that our membership numbers have fallen and the average age of our firefighters continues to rise. In order to maintain the services that our community needs, we must recruit new members. If you are a West Rutland resident who is interested in serving your community as a firefighter, please contact the Fire Chief. Applicants must be at least 18 years of age, have a willingness to serve their community, be a citizen in good standing, and have the physical ability to perform the duties of a firefighter. No experience is necessary, and we will provide all the training and equipment needed to get you started.

Respectfully submitted,

Milalet

Michael Skaza

Fire Chief

#### Current Firefighter Roster

| Name                       | Year of Service | Name                          | Years of Service |
|----------------------------|-----------------|-------------------------------|------------------|
| Steve Czachor, Fire Warden | 46              | Jeff Wos, Captain             | 19               |
| Tom Lacz, Assistant Chief  | 37              | Andrew FitzGerald, Lieutenant | 10               |
| Chris Jakubiak             | 37              | David Joslin                  | 6                |
| Pete Guay                  | 33              | William Grabowski             | 5                |
| Jeff Lacz                  | 31              | Dave Jeffers                  | 4                |
| Michael Skaza, Chief       | 31              | Sam Grandchamp                | 3                |
| Lori Lyons, Clerk          | 28              |                               |                  |

#### 2024 Emergency Call Volume

| Motor Vehicle Crash                                         | 29 | Motor Vehicle Fire                  | 3 |
|-------------------------------------------------------------|----|-------------------------------------|---|
| Fire Alarm / Smoke Detector Activation                      | 10 | Carbon Monoxide Detector Activation | 2 |
| Assist EMS, Medical Call                                    | 9  | Citizen / Agency Assist             | 2 |
| Mutual Aid Given                                            | 6  | Building or Chimney Fire            | 1 |
| Outdoor Fire (swamp, grass, brush, and unpermitted burning) | 6  | Hazardous Material Spill/Leak       | 1 |
| Electrical or Appliance Fire                                | 4  | Furnace Malfunction                 | 1 |
| Smoke / Odor Investigation                                  | 3  | Unfounded Call / False Alarm        | 2 |
| Electrical Wires Down                                       | 2  |                                     |   |

#### Smoke and carbon monoxide detectors save lives!

Make sure that you have working smoke detectors near your bedrooms and on every level of the home. You should have at least one carbon monoxide detector near your bedrooms. Test them monthly and change the batteries twice a year.

#### **Outdoor Burning Regulations**

Burn permits are required for outside burning within the Town of West Rutland and can be obtained by calling Forest Fire Warden Steve Czachor at 802-438-2840. Permits can only be issued for the burning of natural products when conditions are safe and burning will not create a nuisance. All outside burning must comply with Town Ordinance.



To the residents of West Rutland,

This past year has been a busy one for the recreation department. Our focus was on bringing new opportunities to the community while also reviving some old favorites. From fitness classes to family events, we worked hard to offer something for everyone.

We introduced several new programs, including Zumba, line dancing, and tai chi for fall prevention. These classes gave residents a chance to stay active, learn something new, and connect with others.

We brought back soccer for those in preschool through third grade. It was fun to see the rec field filled with children, building confidence, learning teamwork and spending their Saturday mornings staying active with friends. The recreation committee also made a return in November. I look forward to continuing to get to know these West Rutland residents, sharing fresh ideas, and continuing to improve the events, programs, and our beloved recreation area.

A standout event this summer was our food truck Fridays. Featuring live music once a month. These evenings brought families, friends and neighbors together to enjoy delicious food and great music. The sense of community at these gatherings was a reminder of why events like this are so important.

Our holiday craft fair, already a success the previous year, saw even more growth this year. We welcomed more vendors, attracted larger crowds and created a festive atmosphere for the community to enjoy.

Looking ahead, I am excited about the future of the recreation department. With the continued support of our community, volunteers, and the recreation committee, I am confident that we can create even more events and programs that bring people together and encourage healthy living.

Aimee Pittrich
Recreation Director

https://www.facebook.com/westrutlandrecreation https://www.westrutlandvt.org/recreation/

## **SERVICE**

## **ORGANIZATION**

**REPORTS** 

#### Vermont League of Cities and Towns

The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization, owned by its member municipalities, with a mission to serve and strengthen Vermont local government. It is directed by a 13-member Board of Directors elected by the membership and comprising municipal officials from across the state.

Member Benefits – All 247 Vermont cities and towns are members of VLCT, as are 140 other municipal entities that include villages, solid waste districts, and fire districts. As members, municipal officials and staff can tap into specialized benefits, expertise, and services, such as:

- Legal and technical assistance, including prompt responses to thousands of questions
  on how to comply with state and federal requirements. VLCT also creates and publishes
  guidance, templates, research reports, and FAQs to simplify the day-to-day work of
  municipal officials and staff. In 2024, members used VLCT's consultation, resources,
  and government-specific finance training to help them obtain federal infrastructure
  funding, respond to flooding, and manage grants. Staff even helped state leaders design
  and implement grant programs to be easier for municipalities to use.
- Trainings and timely communications on topics of specific concern to local officials. VLCT provides training via webinars, classes at members' locations, and its annual member conference. In the wake of the 2023 floods, VLCT became a crucial information hub for local officials, and in 2024 VLCT helped members understand the local effects of updates to the Open Meeting Law, Act 250, and other state laws. VLCT's Equity Committee assists local officials in centering the work of justice, diversity, equity, inclusion, and belonging in their municipalities' decision making, policies, practices, and programs.
- Representation before the state legislature, state agencies, and the federal
  government, ensuring that municipal concerns are heard collectively and as a single,
  united voice. VLCT's recent legislative efforts have helped secure flood relief for
  municipalities, increase local transportation funding, expand remote meeting authority,
  improve emergency medical services, exempt downtowns from Act 250, and create local
  option tax authority. Members are also represented at the federal level to Vermont's
  Congressional delegation and through our partner, the National League of Cities.
- Not-for-profit insurance programs. The Property and Casualty Intermunicipal Fund (PACIF) provides comprehensive and cost-effective property, liability, and workers' compensation insurance coverage, programs, and services that protect the assets of your community. The VLCT Unemployment Insurance Trust provides unemployment insurance at stable pricing. VLCT also offers members group rates on desirable employee benefits. All the programs offer coverage and products that members need and ask for, help Vermont municipalities stretch their budgets, and are only available to VLCT members.

To learn more about the Vermont League of Cities and Towns, visit <u>vlct.org.</u> Recent audited financial statements are available at vlct.org/AuditReports.



#### Town of West Rutland Sheriff's report

Thus far in the 2023-2024 contract Rutland County Sheriffs have responded to 628 incidents this is up 71 incidents from 2022-2023 had 50 criminal arrests, this is up 24 over 2022-2023, performed 293 traffic stops issued 104 tickets and 242 warnings in the town of West Rutland. Deputies have developed a positive working relationship with the board as well as the citizens of West Rutland. The Rutland County Sheriff's Department takes pride in being adaptable to the needs of the town when specific needs arise. I want to thank the citizens of West Rutland for their positive feedback and support for the Sheriff's patrols; we hope to continue serving the citizens of West Rutland for many years to come.

Respectfully submitted.

Sheriff

David J. Fox



#### REGIONAL AMBULANCE SERVICE, INC.

Business: 802-773-1746 Emergency: 911 FAX: 802-773-1717

#### 41" ANNUAL REPORT

(Fiscal Year Ending June 30, 2024) 40 Years of Service 1983 – 2024

To The Honorable Citizens of West Rutland:

We are pleased to present our 41" annual report to the Citizens we serve. Regional Ambulance Service, Inc. has continually provided emergency and non-emergency ambulance service for forty years. From 1983 to the end of the fiscal year, Regional has responded to 272,506 ambulance calls. This past year, ending June 30, 2024, the service responded to a total of 11,281 ambulance calls in our 12 communities and an additional 118 "Medic One" paramedic intercept calls. We are proud of our accomplishments and look forward to continuing to serve the public.

Staff shortages have plagued healthcare including EMS throughout the country. Regional Ambulance has had problems like all healthcare with staffing. It is our employees who deserve the credit for their continued excellent response and commitment to the communities we serve. We thank them and encourage you to do the same for the work they do. All of our employees continue to serve and fulfill our motto of "Serving People First with Pride, Proficiency and Professionalism".

Regional Ambulance has completed construction on a second facility in West Rutland and we have begun operating out of it. It has the capacity to house 4 ambulances. It enables us to more quickly serve the western part of our territory and serves as a back up to our Rutland facility should some disaster affect it. With completion of the West Rutland facility, we are beginning upgrades and modifications to the Rutland facility to continue to serve you in the coming years at the level you expect.

We thank everyone from the communities we serve, our co-workers, our fellow emergency service workers and everyone in the community who have been so gracious with their support, kindness and generosity.

With the continued support of the citizens, our employees, and community governing bodies, we have successfully level funded or lowered the assessment rate for the past 40 years. Since 1990 the assessment rate has decreased by 36%. Our current assessment rate is \$4 per capita and remains unchanged for the next fiscal year. Community funding represents just 2.9% of our budget. The public support of our Membership program, direct donations, memorials and estate gifts have been vital to our continued success. Thank you,

Monthly CPR classes are taught at Regional Ambulance. Last year, through the R.A.S. American Heart Association Training Center, 1,478 people were trained in CPR. Tours, lectures, demonstrations and CPR classes are available for the general public. Child Car Seat inspections are performed at the Regional Ambulance building at 275 Stratton Rd by appointment only. We completed 68 child car seat inspections this past year.

The public is encouraged to visit and talk to our employees at our Stratton Road facility. Please feel free to contact Jim Finger, Chief Executive Officer, or your Representative, if you have any questions concerning the service.

We are proud of our accomplishments and look forward to serving you in the future. The Board of Directors, Administration and employees of Regional Ambulance Service Inc. will continue working to provide the highest quality of emergency ambulance care at the lowest possible cost to all of the citizens we serve.

Sincerely,

Paul Kulig, President R.A.S. Board of Directors



#### Senior Volunteer Programs



RSVP of Rutland and Addison Counties/The Volunteer Center The Green Mountain Foster Grandparent Program One-2-One

#### 2025 REQUEST FOR TOWN FUNDING & Yearly Report for FY24 TOWN OF: WEST RUTLAND • AMOUNT REQUESTED: \$400.00

#### Brief Description of RSVP & The Volunteer Center

\*\*Please note that this report is based off a 9-month period per a federal realignment.\*\*

RSVP & The Volunteer Center is a volunteer program for people of all ages who want to meet community needs through volunteer service. RSVP/VC considers volunteering to be a key solution in responding to Rutland County's most pressing challenges. Needs are met in critical areas such as human services, elder care, health care, education, literacy, and the arts. RSVP/VC involves individuals in service that matches their personal interests and makes use of their varied life and professional experiences. RSVP/VC enables people to contribute to their communities while enjoying the personally satisfying and rewarding experience that community engagement offers.

RSVP also offers several free "Signature Programs" that benefit residents. These include RSVP Bone Builders, an osteoporosis prevention program which provides free strength and balance exercise classes offered twice per week at many locations in Rutland County; RSVP Rutland Reads a children's literacy and mentoring program; RSVP Veterans Connections Program, a program designed to reduce social isolation in veterans; and RSVP Operation Dolls & More, which distributes over 15,000 new and restored items to children. Last year approximately 22,243 items were distributed through RSVP Operation Dolls & More to 31 partner agencies and an estimated 1,200 children. We also partner with AARP to provide free income tax return services to low-income residents of Rutland County. Locally, RSVP/VC is the largest program of coordinated volunteer services serving the people of Rutland County with 507 volunteers. From July 1, 2023, to March 31,2024, RSVP/VC volunteers provided 66,488 hours of community service. The cost benefit to the communities of Rutland County in terms of cost of services provided equals \$2,226,683.12.

#### Services Provided to West Rutland Residents

In FY'24, West Rutland residents took advantage of RSVP programs such as <u>free\_income</u> tax return preparation, and our<u>free\_Bone\_Builders</u> classes. West Rutland RSVP volunteers donated their services to the following non-profit organizations: Community Cupboard, Pittsford Food Shelf, RSVP Postcard Program, Rutland Regional Medical Center, the Chaffee, Ira Go Getters, Castleton Community Center, Congregate Meals West Rutland Town Hall, RSVP Bone Builders, AARP Tax Program and RSVP Operation Dolls & More.

The monies we are requesting this year will be used to help continue to defray the financial impact of the COVID pandemic on our organization along with the cost of providing volunteer placement, support, transportation, and recognition. With your help, RSVP & The Volunteer Center will continue to respond to the increasing needs of our local communities.

On behalf of RSVP & The Volunteer Center and our non-profit partners, we would like to thank the residents of West Rutland for their continued support of RSVP. If you have any questions or would like to learn more about our programs, please feel free to call us at 468-7056.

Sincerely,

Maryesa-White RSVP Director

16 North Street Ext., Rutland, VT 05701

Office: 802-468-7056

Website: volunteersinvt.org Email: maryesarsvp@gmail.com



Serving Bennington, Franklin, & Rutland Counties

#### Town of West Rutland

To the Officers and Citizens of West Rutland:

In 2023, the VNA & Hospice of the Southwest Region (VNAHSR) provided West Rutland residents with exceptional home care, hospice and community health services. From children with intensive medical needs, to seniors who wish to remain independent at home, to those who are facing a terminal illness, we continue to bring quality health care wherever it is needed, **regardless** of the location of residence, or complexity of health issues.

In the face of shrinking federal and state reimbursements, along with rising health care costs, VNAHSR has continued to identify community needs and provide essential cost-effective healthcare services to West Rutland's most vulnerable individuals.

Last year VNAHSR's skilled and dedicated staff made more than 119,829 home visits to 2,915 patients. In West Rutland, we provided 2,936 visits to 92 individuals.

Thank you for your continued support! With your vote of confidence, we will continue to fulfill our promise to your community to enhance the quality of life of all we serve through comprehensive home and community health services.

Sincerely,

Sara C. King CEO VNA & Hospice of the

Southwest Region

Dan DiBattista, President

Board of Directors



In the year 2024, 28 towns in Rutland County supported the work of Rutland Mental Health Services through town giving. Our agency is committed to providing quality services regardless of an individual's ability to pay. The generous support of towns such as the Town of West Rutland assures that quality services are available for their families, friends and neighbors. Services provided to town residents include:

- Individual Counseling for Children, Adults and Families
- · Substance Abuse Treatment Services
- Emergency/Crisis Services
- Developmental Disability Services

During fiscal year 2024, Rutland Mental Health Services provided 27,820 hours of services to 129 West Rutland residents. We value our partnership with the Town of West Rutland in providing these much needed services and thank you for your continued support.

Dick Courcelle

Chief Executive Officer Rutland Mental Health Services, Inc.



#### Rutland County Vermont Adult Learning Annual Report Fiscal Year ending June 30, 2024

Vermont Adult Learning (VAL), is a non-profit, seven-county organization providing individuals 16 years of age and older confidential education and literacy services with <u>no cost to students</u>. We provide basic instruction in reading, writing, math and technology. Vermont residents can access our services and earn a high school diploma from their town of residence, or a GED. We also offer citizenship classes for individuals wishing to become an American citizen as well as instruction in ESOL (English for Speakers of Other Languages). We are the only official GED testing site in Rutland County.

Our flexible pathways have provided students with the opportunity to obtain a high school diploma with many options and resources including dual enrollment at local colleges, technical classes at Stafford Tech, online classes, internships and other creative options.

In addition to our Adult Basic Education programming, Vermont Adult Learning operates Energy Works, a workforce training program for jobs in the weatherization and heat pump installation fields. Participants partake of technical training, job readiness training and coaching, and job shadowing opportunities. If you like working with your hands and want to get started in a growing field, this could be for you. Participants must be at least 18 years old.

Vermont Adult Learning served 1388 students statewide in fiscal year 2024. 203 students were served in our Rutland Center where we provided approximately 5675 hours of education. This was a 17% increase in the number of students served here in Rutland County! We provided 136 hours of instructional service to six students from West Rutland, three of whom were between the ages of 16-21. One student received their high school credential.

Classes are held five days a week, Monday – Friday, with evening classes available and a robust online learning center that was developed following the COVID19 pandemic. This has lessened the transportation barriers many of our students faced but increased the need for technology supports. In response, we have been able to supply our students with Chromebooks so they may remain engaged in their educational pursuits.

We greatly appreciate the continued support of the voters of West Rutland.

Contact: Chris Ettori, Regional Director Email: cettori@vtadultlearning.org Or call 775-0617 ext. 5011

16 Evelyn Street, Suite 101, Rutland, Vermont 05701 / (802) 775-0617 / Fax: (802) 773-0323 / www.vtadultlearning.org



December 5, 2024

To the Citizens of the Town of West Rutland,

On behalf of BROC Community Action and the thousands of people with low-income or living in poverty that we serve throughout Rutland and Bennington Counties, we want to express our thanks and gratitude for supporting us over the years on Town Meeting Day, BROC Community Action assists families and individuals in crisis and help provide a sustainable path forward.

Over the past year, BROC Community Action assisted 222 residents of the Town of West Rutland. Whether they need food at the BROC Community Food Shelf, senior commodities, housing counseling, homelessness assistance, weatherization, heating and utility assistance, forms assistance for benefits such as 3SqVT, budget and credit counseling and resources and referrals; we are here.

People come to us cold, hungry, homeless, jobless or facing major health conditions every day. Your town appropriation helps ease the struggle for nearly 10,000 people who seek assistance from us each year as we meet the basic needs of their families and provide a path forward whenever possible.

Respectfully, our appropriation request for the upcoming fiscal year remains \$1,250.00.

We truly value our collaboration with West Rutland as we assist those most in need.

Sincerely,

Thomas L. Donahue, CEO tdonahue@broc.org

BROC.ORG:

45 Union Street Rutland, VT 05701 332 Orchard Road Bennington, VT 05201 802,775.0878

Advocacy - Resources - Community
Serving Citizens with Developmental Disabilities and their Families

#### ANNUAL REPORT 2024-2025

**Mission Statement**: To advocate for the right of individuals with developmental disabilities (DD) and their families to be regarded as valued citizens with the same entitlements as non-disabled individuals, including the right to lifelong opportunities for personal growth and full participation in the community.

#### PROGRAMS:

Representative Payee Program: ARC currently has an active client base of fifty individuals living with Developmental/Intellectual Disabilities. We manage each client's individual Social Security and/or Supplemental Security Income and process payments of their financial obligations timely. The Rep. Payee is the liaison for Social Security and works with various other agencies and the client's case managers to assure that the beneficiaries are receiving appropriate services. We are currently at capacity with a waiting list of four potential clients.

Self-Advocates (SABE-R) and AKtion Club: The Self Advocates Becoming Empowered - Rutland trained and practiced Disability Acceptance presentations about what to is like to live in Rutland County as an adult living with a developmental disability to various organizations such as the Free Clinic, Castleton Campus of VTSU, the Civil and Probate Divisions of VT Superior Court, and the Rutland Regional Planning Commission. The Aktion Club (a Kiwanis member group) created a new fund raiser: "8-Bean soup in a Jar" has been a great hit this past year. We expanded our "jar" series to include 'fairy jars" -glow in the dark lanterns. Last year's self-sponsored Car Wash and Bake Sale allowed them to donate \$350 to a deserving family of the Boys & Girls Club. We are doing it again at the Bennington Bank on August 10th.

Social Events/Great Outdoor Experiences: These events provide a safe and healthy environment for individuals with developmental disabilities that builds a circle of support, family and community while practicing social skills, and getting physical exercise. We offer five themed dances and three outdoor events throughout the year. We start with our Valentine's Dance, followed by the End O' Winter, Spring Fling, Halloween, and end with the Holiday Dance. Our outdoor events are at least the Family Fun Day, Urban Legend Walk, and Duffy Barn Picnic. We hope to add another outdoor event in 2025!

Transportation: We are especially grateful to MVRTD and the grant we received. They provided transportation through volunteer drivers to 5 Self Advocate & Aktion club members who live rurally to their monthly meetings and weekly trainings this winter and this summer, while transporting them to the specific community locations for their presentations! This year we collaborated with RRPC to create a pilot survey for individuals with ID/DD for their safety and accessibility to public transportation. MVRTD provided transportation to the Annual Self-Advocates convention in March and to all our events, transporting on average fifteen people per event from and return to their homes as well as providing some special individual trips.

On behalf of those we have served, and their families for over 66 years, we are grateful for the support and continued assistance from the citizens of Rutland Area. Rutland County's population claims 28% as having a disability—one of the highest counties in the State. We rely on the support of eighteen towns in the Rutland Area along with grants, donations, and small fundraisers throughout the year. We choose to embrace peer to peer comradery, to offer opportunities for the DD/ID population to share in the community through self-advocacy skills and respectfully appreciate the offerings from all of Rutland Area. For those wanting more information on these wonderful services or to volunteer, please call 802-775-1370.

Respectfully Submitted, Diane Drake, Executive Director



Rutland Office 143 Maple St Rutland VT, 05701 (802) 786-5990 Bennington Office 160 Benmont Ave, Suite #90 Bennington VT, 05201 (802) 442-5436

#### Report to the Citizens of West Rutland

This report describes the services that the Southwestern Vermont Council on Aging (SVCOA) provided to older residents in West Rutland during SVCOA's most recent annual reporting period of 10/1/2023 through 9/30/2024.

#### Nutrition Support

The Council helped provide 6,992 meals that were delivered to the homes of 44 older residents in your community. This service is often called "Meals on Wheels". In addition, 70 older West Rutland residents came together at a luncheon site in your area to enjoy a nutritious meal and the company of others; 566 meals were provided.

Additionally, SVCOA provided 44.75 hours of one-on-one nutrition support, including nutrition assessments and resource connections and referrals, to 29 residents of West Rutland.

#### Case Management Assistance:

SVCOA case management and outreach staff helped 39 older residents in your community for a total of 331.5 hours. Case managers meet with an older resident privately in their home or at another agreed upon location and assess their individual situation. They will work with the older resident to identify needs and talk about possible services available to address those needs. If the resident desires, the case manager will link them to appropriate services, coordinate and monitor services as necessary, and provide information and assistance to caregivers. Case managers also help older residents connect with in-home assistance programs, including a program called Choices for Care. This program is especially helpful to frail older Vermonters facing long term care placement who still wish to remain at home.

#### Other Services and Support:

- "Senior Helpline" assistance at 1-800-642-5119. Our Senior Helpline staff provide telephone support to older Vermonters and others who need information on available programs and community resources.
- Medicare and health benefit counseling information and assistance through our State Health Insurance Program.
- Legal service assistance through the Vermont Senior Citizens Law Project.
- Information about issues and opportunities directly affection older Vermonters via various agency articles and publications.
- Nutrition education and counseling services provided by SVCOA's Registered Dietician.
- Senior Companion support for frail, homebound older Vermonters.
- Outreach services to older Vermonters dealing with mental health issues through our Elder Care Clinician. This service is provided in cooperation with Rutland Mental Health.
- 8) Transportation assistance.
- 9) Caregiver support, information and respite to family members and others who are providing much needed help to older Vermonters in need of assistance.
- 10) Money Management programs that offer either a volunteer bill payer or representative payee services to older Vermonters and younger disabled individuals.



110 Marble Street, West Rutland, VT 05777 (802) 438-2303 | nwwvt.org | info@nwwvt.org

10/25/2024

Town of West Rutland
Attn: Clerk Debora Jasmin & Selectboard Members
35 Marble Street
West Rutland, VT 05777
Re: 2024 Town Report

Dear Clerk Debora Jasmin & Selectboard Members,

On behalf of our board of directors, staff and customers at NeighborWorks of Western Vermont, we want to sincerely thank you for your continued support!

While it was once again a challenging year for so many, we are pleased to report that with continued generous funding from our incredible partners, the State of Vermont, and West Rutland, we were once again able to assist many Vermonters with affordable housing services including homebuyer education and counseling, downpayment assistance, home repair and energy loans and grants, home energy audits and energy efficiency projects. Below is a summary of the specific services we were able to provide throughout our service area.

In the last fiscal year (October 1, 2023 - September 30, 2024), our services compromised of:

- 137 Low-cost, Comprehensive HEAT Squad Energy Audits and 135 Home Energy Improvement Projects were completed for which homeowners received a rebate from Efficiency Vermont.
- 44 Energy Loans, totaling \$801,164 were made to help homeowners make energy improvements to their home.
- 59 rental units rehabilitated.
- 8 Down Payment Assistance Loans totaling \$287,175 were made to assist homebuyers make it over the 20% down payment barrier.
- 8 Home Repair Loans totaling \$80,154 and 26 Home Repair Grants totals \$119,961 were made to homeowners to make health and safety upgrades.
- 3 grants totally \$132,050 were made to homebuyers who utilized the state of Vermont's Share Equity Program.
- 71 families attended Homebuyer Education and of those 19 became homeowners.
- · 82 households participated in homeownership or financial coaching.

Again, thank you for your support as we wouldn't otherwise be able to provide these services.

Respectfully submitted,

Melnew Prokevich

Melanie Paskevich

Chief Program Officer

mpaskevich@nwwvt.org | 802.797.8610

Rutland West Neighborhood Housing d/b/a NeighborWorks of Western Vermont Licensed Lender #6200 NMLS #194008







January 2025

Mary Ann Goulette Town of West Rutland 35 Marble Street West Rutland, VT 05777

Dear Mary Ann, Select Board & West Rutland Residents,

In 2024 Housing Trust of Rutland County, NeighborWorks of Western Vermont and Shires Housing officially became affiliated, bringing together three premier housing organizations to become Cornerstone Housing Partners. At Cornerstone Housing Partners we believe that whether you rent or own, you deserve a safe, affordable place to call home. As part of this affiliation, NeighborWorks of Western Vermont office was relocated to Rutland, freeing up space at 110 Marble Street for future housing development.

Our connections to West Rutland are strong and we are proud to be part of the community. Cornerstone Housing Partners currently owns and manages 48 apartments in the town, Stanislaus Apartments, Colonial West Apartments, 259 Marble Street, 110 Marble Street and 290 Marble Street.

Our commitment to West Rutland continues with the addition of Marble Village Apartments, bringing 24 new mixed income apartments into the heart of the village. Construction began in Fall of 2024 and is scheduled to be completed in Fall of 2025. This project could not have happened without the town's hard work on zoning and the support of the residents. Thank You!

Cornerstone Housing Partners is asking for your continued support of an appropriation of \$750 to help us continue to serve the residents of West Rutland with affordable housing needs.

We truly appreciate the support of town management, the select board and residents of West Rutland for their support over the years. Together we can create more affordable housing and sustainable home ownership in West Rutland and throughout Rutland County.

Sincerely,

#### M ary Cohen

Rutland
Cornerstone Housing Partners
27 Wales St. Ste. 201
Rutland, VT 05701 4027
Rental Services: 802.775.3139

Mary Cohen
Executive Director

Bennington
Cornerstone Housing Partners
307 North St. (mail: PO Box 1247)
Bennington, VT 05201

Rental Services: 802.442.9193

#### West Rutland Food Shelf Town Annual Report 2024

The West Rutland Food Shelf is located at 71 Marble Street in the lower level of the white, Christian Science Society building, next to the Town Hall.

Anyone who lives in West Rutland and has need for food is welcome. All that's required is to bring a legal ID with your name and current address on it. If you don't have an ID, a piece of mail with your name and current address will work as well.

We would like to thank West Rutland community groups, businesses, churches, schools, clubs, and individuals for their generosity including The Masons, American Legion Post 87 and Auxiliary, the Sons of the American Legion, The Vermont Country Store, Women of Trinity Church, and the West Rutland Post Office and its employees.

Due to generous donations, volunteers were able to purchase and distribute food to 52 families and individuals during 2024. In addition, ten families of West Rutland School students received a bag of food each Friday and before the holidays. The Food Shelf thanks West Rutland Recreation Director Amiee Pittrich and school administrators for coordinating this program.

19 people received a Thanksgiving turkey basket. Signing up in October was required.

If anyone is in an emergency situation needing food, please contact one of the four of us. We will help as we are able. Thank you.

Norm Desjardins 438-6385 Ruth Manning 438-2255 Stacey Czarnecki 770-0457 Barb Flint 586-9127

The Food Shelf is open the 2<sup>nd</sup> and 4<sup>th</sup> Saturdays with the exceptions of July (when we are closed). Hours of Operation are 12 to 2 p.m.

#### 2025 Schedule

| January 11 & 25 | July (closed) |
|-----------------|---------------|
| February 8 & 22 | August 9 & 23 |
| March 8 & 22    | Sept. 13 & 27 |
| April 12 & 26   | Oct. 11 & 25  |
| May 10 & 24     | Nov. 8 & 22   |
| June 14 & 28    | Dec 13 & 27   |



## Marble Valley Regional Transit District "The Bus"

2024 Town of West Rutland, Annual Report

Lee Bizon, Community Outreach

Marble Valley Regional Transit District (MVRTD), known as "The Bus" is in its forty eighth year of providing service to the residents of the greater Rutland area. The Bus is the largest, non-urban, public transportation system in the State of Vermont and provides transportation to the general public throughout Rutland County, as well as to social and human service agencies, the resort communities and area businesses. MVRTD provides an enhanced level of self-sufficiency for the elderly, disabled and transportation disadvantaged who rely on public transportation. System ridership was over 641,900 rides this past year. MVRTD provides 65 jobs year round, with upwards of 80 during the winter peak season.

MVRTD provided over 3,000 rides to West Rutland on the Fair Haven Route, a commuter service with stops at the Colonial Apartments, Marble Street, West Rutland High School, West Rutland Industrial Park and Westway Mall. Other highly successful commuter routes operated by MVRTD both within Rutland County and beyond provide connections to three adjoining counties thus serving the growing population committed to the environmental benefits of public transit use as well as the savings realized in the cost of fuel.

MVRTD has provided service under the Elderly and Disabled Program to West Rutland for many years in partnership with the Southwestern Vermont Council on Aging.

For more information about schedules and services please call 773-3244 x112 or visit MVRTD's web site at <a href="https://www.thebus.com">www.thebus.com</a>.

MVRTD thanks the residents of West Rutland for their continued support of public transit.

### **Rutland County**

Service Delivery July 1, 2023 - June 30, 2024



#### Disaster Response

In the past year, the American Red Cross has responded to 27 disaster cases in Rutland County, assisting 56 individuals. The Red Cross provides safe shelter, food, relief supplies, financial assistance, and comfort to those in need after a disaster – whether it's a home fire affecting a single family, or a storm or flood devastating an entire community. All Red Cross services are provided free of charge through the generosity of the American public and are available to everyone in need without discrimination.

| Town/City        | Disaster Events | Individuals |
|------------------|-----------------|-------------|
| Brandon          | 1               | 5           |
| Center Rutland   | 2               | 5           |
| East Wallingford | 1               | 2           |
| Killington       | 3               | 8           |
| Mount Holly      | 2               | 8           |
| Pittsford        | 1               | 2           |

| Town/City   | Disaster Events | Individuals |
|-------------|-----------------|-------------|
| Poultney    | 1               | 4           |
| Rutland     | 12              | 14          |
| Wallingford | 2               | 3           |
| Westford    | 1               | 1           |
| Weston      | 1               | 4           |



Last year, Red Cross staff and volunteers worked throughout Rutland County to educate residents on fire safety and preparedness. We made 3 homes safer by helping families develop emergency evacuation plans.



Rutland County is home to 21 American Red Cross Volunteers. We have volunteers from all walks of life who are trained and empowered to respond to disaster in the middle of the night, to teach safety courses, to help at our many blood drives, and so much more. The American Red Cross is proud that 90% of its staff is made up of volunteers; they are truly the heart and soul of our organization.



We collected, 2,510 pints of lifesaving blood at 71 drives in Rutland County.



Last year, 529 Rutland County residents were taught a variety of important lifesaving skills such as First Aid, CPR, Babysitting Skills and Water Safety.



We proudly assisted 34 of Rutland County's Service Members, veterans, and their families by providing emergency communications and other services, including counseling and financial assistance.

Thank you for your generous support, which makes our mission—alleviating human suffering in the face of emergencies—possible.

Thank you!

www.redcross.org/nne



January 8, 2025

Dear Members of the Town and Select Board,

Wonderfeet Kids' Museum wishes to gratefully thank the Town of West Rutland and the voters who reside within for continued support and patronage of the Museum. We are requesting an appropriation of \$3,000 to be added to the ballot again in the year 2025 to continue providing services to the families of Rutland. Thank you for your consideration and your continued support.

Wonderfeet Kids' Museum is a gem in the heart of downtown Rutland. We are dedicated to sparking curiosity, creativity, and imagination in every child through the power of play. Committed to fostering a caring and inclusive environment, Wonderfeet offers engaging, hands-on learning experiences that inspire exploration. As a vibrant community partner, the museum provides a space where families can connect, learn, and grow together—all while having fun.

2024 was a record setting year for Wonderfeet Kids' Museum. Not only did we complete the renovations of our new location on Merchants Row in the Green Mountain Power Energy Innovation Center, but we had the opportunity to serve more children and families than ever before! In 2024, we totaled 30,000 visits, over 400 member families, over 200 families receiving access memberships based on economic need, and over 1,000 attendees at our free postpartum play group and support group. In addition, we provided academic and social enrichment for over 800 students attending programs and field trips and eight weeks of specialized preschool day camps. Additionally, we participated in events in Downtown Rutland and around Rutland County resulting in another 24,000 interactions.

Children's museums are a community wide investment in children and families. These institutions serve as a place of early discovery and the development of life-long learning. Exhibits and programs compliment school curricula and reinforce skills needed for academic success. As cultural attractions, kids' museums have a positive impact on the local economy by bringing visitors into downtown areas. Children's museums bolster entire communities by developing partnerships that involve schools, colleges, youth organizations, corporate partners and community leaders. Your continued support empowers Wonderfeet to continue to serve and strengthen our dynamic community.

Sincerely,

Susanne Engels

President, Board of Directors

Wonderfeet Kids' Museum 66 Merchants Row

Rutland, VT 05701



#### **NewStory Center Annual Report 2024**

For 45 years NewStory Center has been the single agency in Rutland County supporting survivors of domestic and sexual violence by working to end the cycle of violence through support, education, prevention, and collaboration.

During FY24, NewStory Center served 789 survivors and their children through direct services such as emergency shelter, medical advocacy, legal advocacy, case management, clinical services, support groups, and the 24/7 crisis hotline. Additionally, we provide training and technical assistance to our community partners, including local law enforcement, to ensure a more effective community response to domestic and sexual violence.

The Board and Staff of NewStory Center thank the voters of West Rutland for their support of our agency. Your generosity allows us to, not only provide survivors with necessities and ongoing advocacy, but also affords us the ability to grow and expand our services to better serve your community.

#### **REQUEST**

**NewStory Center is** requesting the sum of \$500, to be voted on at the town meeting in March 2025, to support victims in Rutland County. We are very thankful for the help that the people of West Rutland have given us in the past, and would be very grateful for your continued support of our mission. We provided services for at least **18 residents of West Rutland** this past year. As our services are confidential, in some cases we might not be informed as to where our clients live.

#### 2024 CHILD FIRST ADVOCACY CENTER REPORT



Dear Citizens of West Rutland,

The Child First Advocacy Center (CFAC) serves as a central agency through which reports of suspected child abuse can be channeled for investigation and victim recovery. CFAC was established in 1995 and became a fully Accredited Member of the National Children's Alliance (NCA) in 2004. We share with NCA the passion to minimize the traumatic effect of child abuse upon the children and families of our community. CFAC is a non-profit organization serving Rutland County to assist families in the discovery, intervention, treatment and prevention of child sexual abuse, severe physical abuse and children affected by violence. We provide a safe comfortable environment for the forensic quality and child appropriate interviews, training for professionals and collateral referral services for victims and their non-offending family members. Our agency serves families of all socio-economic levels and is committed to providing quality services regardless of the ability to pay.

On behalf of the Board of Directors and the Child First Advocacy Center Multidisciplinary Team, we want to thank you for your continued support and dedication.

In calendar year 2024, The Child First Advocacy Center served 121 clients and 118 of their family members. We were able to provide direct wrap around services and support to four (4) West Rutland families as they began their recovery from the effects of trauma. In addition, we continue to provide community awareness and education at no cost, to provide adults with the ability to recognize, react and respond appropriately to child sexual abuse and increase each school district's ability to complete the legislatively mandated ACT 1 initiative to train Educators, Community Members and Student's grades K-12 in Child Sexual Abuse Awareness.

The Child First Advocacy Center is requesting funds in the amount of \$600 to continue our efforts in supporting families in your community. Please feel free to contact me if you have any questions or need further information.

Sincerely, Mary Nichols Executive Director

802-747-0200 or Mary. Nichols @partner.vermont.gov

#### **Local Health Office Annual Report: 2024**

Rutland Local Health Office | 88 Merchants Row, Suite 300 Rutland, VT 05701 802-786-5811 AHS.VDHRutland@vermont.gov

Twelve Local Health Offices around the state are your community connection with the Vermont Department of Health. The Rutland Local Health Office provides essential services and resources to towns in Rutland county. Some highlights of our work in 2024 are below. For more information on our work, visit HealthVermont.gov/local/rutland

#### Meeting Community Needs

Our team works hard to meet community health needs. In 2024, we held weekly vaccination clinics for our community members who experience barriers to accessing care. At these clinics, we provided Narcan kits, condoms, COVID test kits, and health education. Our Medical Reserve Corps partnered with Rutland County Free Clinic, Turning Point, and Rutland Mental Health to support the complex needs of people experiencing homelessness. We also held a community baby shower to give out free baby supplies, supported healthcare coordination for kids in foster care, and provided food and nutrition services to over 1,200 people through our Women, Infants, and Children (WIC) program.

#### Providing Data Support

We use data to drive our efforts to improve conditions for people experiencing the worst health outcomes. In 2024, we partnered with Rutland Regional Medical Center to assist in data collection, analysis, and drafting of the Community Health Needs Assessment. We also secured funding for and conducted an Emergency Preparedness Needs Assessment. These assessments are essential for prioritizing resources to address the most critical needs in our community.

#### Delivering Education and Funding

We work across sectors to provide education on a variety of public health topics aimed at improving health outcomes. Training like "Askable Adult" supports school-aged youth, while sessions on vaccine hesitancy support our medical providers. We also work to sustain vital programs through grant consultation and review. In 2024, our office helped secure over \$300,000 of funding for programs that support the health of our community.



Scan to access the report online





#### RUTLAND REGIONAL PLANNING COMMISSION

The Rutland Regional Planning Commission (RRPC) is deeply grateful for the continued partnership and collaboration with the towns in our region. Our top priority remains supporting and empowering our municipalities to foster community and economic development. With 12 program areas, ranging from emergency management and economic development to transportation and water quality, FY24 was our most productive year yet. We look forward to continuing this momentum into the future. For a detailed overview of our work in FY24, visit www.vapda.org. To learn more about our programs and services, visit www.rutlandrpc.org.

#### **Planning and Technical Assistance**

With increasing demands on our towns, the RRPC is here to help lighten the load. As the go-to resource for all 27 municipalities in the Rutland Region, we are often the first call for regulatory, planning, and development questions. We help towns navigate state and federal regulations, share important updates on new rules and funding opportunities, and support the development and management of key projects. In addition, we assist in securing grant funding, creating town plans, zoning bylaws, feasibility studies, and designation areas. We also provide hands-on support and training to municipal officials and staff, helping ensure success across the region.

#### **Economic Development**

The RRPC is committed to fostering strong local economies through initiatives like Brownfields Redevelopment. In 2024, we supported assessments and redevelopment planning for 10 projects across five towns, including the former Berwick Hotel and Lynda Lee Factory in Rutland City. These efforts are driving transformative housing, mixed-use, and manufacturing developments while enhancing regional collaboration through an expanded Brownfields Steering Committee.

#### **Energy Efficiency**

The RRPC is working closely with towns across the region to implement the Municipal Energy Resilience Program (MERP), which is designed to reduce energy costs and improve the efficiency of town-owned buildings. In FY24, the RRPC secured \$2.5 million in funding for nine municipalities, supporting a range of energy-saving upgrades, weatherization efforts, and other essential improvements. These investments are helping towns lower their energy costs, reduce burdens for local taxpayers, and enhance the sustainability of municipal operations. MERP plays a crucial role in strengthening energy resilience, advancing climate goals, and creating long-term savings for communities throughout the region.

#### Housing

Recognizing the critical need for diverse and affordable housing options, the RRPC has been a driving force in addressing the Region's housing shortage. In 2024, the RRPC developed a comprehensive Housing Resource Guide featuring over 30 funding opportunities and 45 resources for developers. Widely regarded as a statewide model, this guide has played a pivotal role in helping local developers create new housing units and advance vital projects across the region.

#### **Workforce Development**

Workforce development is vital for retaining youth and rebuilding the trades sector in the Rutland Region. In 2024, the RRPC revitalized the Rutland Region Workforce Investment Board (RRWIB) to encourage regional collaboration. The RRPC also secured a \$1.25 million grant from the U.S. Department of Labor to create a bridge program for high schoolers in Rutland County, offering pathways to careers in the trades and addressing workforce needs in the region.

#### **Regional Planning**

In 2024, the RRPC began a comprehensive update of the Rutland Regional Plan. Recognizing the importance of community input, the RRPC focused on expanding public engagement to ensure the plan reflects the priorities and needs of all towns in the region. This effort included town presentations, pop-up events, open houses, and a public survey, all aimed at gathering diverse perspectives. The feedback received has been instrumental in shaping the first draft of the updated plan, which will continue to guide local planning and investment decisions for a more equitable, healthy, and resilient Rutland Region. To learn more about the 2026 Regional Plan and upcoming events, check out www.rutlandrpc.org/plan2026.

In closing, we thank the dedicated volunteers and civil servants whose commitment drives progress in our region. Your involvement ensures that diverse perspectives continue to shape our future. As we look ahead to 2025, we encourage all to get involved and help contribute to the success and growth of our Region!

#### **Devon Neary, Executive Director**

16 Evelyn Street | Second Floor | PO Box 430 | Rutland, VT 05702 | 802-775-0871 | RUTLANDRPC.ORG

#### Rutland County Solid Waste District | Annual Report - Calendar Year 2024

The Rutland County Solid Waste District (RCSWD) offers a variety of solid waste, recycling, waste education, household hazardous waste, composting and administrative support programs for our eighteen member municipalities, residents, and businesses. Some services are also available to non-district communities on a fee for service basis. In addition, the District operates a regional drop-off center and full-service transfer station at 14 Gleason Road in Rutland City. District information on programs, facility, operations, rates, obtaining an annual permit, and many other resources to assist you in your recycling and diversion requirements can be located at our web site, <a href="www.rcswd.com">www.rcswd.com</a>. You can also call us at (802) 775-7209.

This year, The District has had many new challenges amid the post global pandemic. Being deemed essential by Governor Scott we remained on the job in full force. Each of our employees continue to raise for the occasion in implementing the guidelines from the CDC, VOSHA, and VBOH. The District also has developed many efficiencies. RCSWD annual permits can be obtained from the convenience of your home or business via <a href="www.rcswd.com/permits">www.rcswd.com/permits</a> in about 4 minutes. Debit and credit cards are accepted as an added means of payment accepted at our facilities. A small convenience fee will be charged.

The RCSWD did complete the Districts Solid Waste Implementation Plan (SWIP) for the 2020-2025. The State requires that all communities have a current SWIP in place that meets the requirements of the State's Material Management Plan and delineates how solid and hazardous waste will be managed in the District towns for a five-year period. Milestones will need to be reported back as required. The community's involvement in drafting and developing this document was encouraged. The District has also completed a major stormwater project required by Vermont's new 3-acre rules. Thus far this project has cost \$442,227.13

<u>Our website has been updated!</u> This is your virtual Solid Waste Administration Office. Appointments, permits, events, and so much information and detail at your fingertips 24 -hours a day. To keep up to date, do ensure you subscribe to our newsletter, and to your choice of e-mail events alerts. Please see our 2024 Annual Report Book which covers greater detail, and all our programs to include but not limited to:

<u>Waste Disposal</u>: During 2024, residents and businesses in our member municipalities disposed of approximately 37,970 tons of municipal solid waste which includes the construction and demolition activity along with a significant amount of bulky waste.

Recycling: The District owns a Material Recovery Facility (MRF), recycling center in Rutland City that is leased to Casella Waste Management for their operations. The MRF accepts Zero Sort recycling from transfer stations, commercial haulers and large generators for processing and sale for re-use. The facility currently receives approximately 265 tons of recyclables a year from a large geographical area. Since we began tracking material in 2013 the facility has processed over 260,108 tons of recyclables.

Household Hazardous Waste: Rutland County Solid Waste District operates an extensive Household Hazardous Waste (HHW) program for district residents and small business generators. The program operates year-round from the Gleason Road facility by appointment. An additional 32 events are scheduled collections at twelve town transfer stations within eighteen member towns through the spring, summer, and fall. The HHW program collects and safely disposes of dozens of our most hazardous, flammable, and toxic materials. The RCSWD HHW also collects electronic waste and has collected over 51.96 tons of material.

Other Programs: The District also offered waste management education, and reduction programs, construction, demolition waste, clean wood, and composting. The District is continuing with its "Merry Mulch" program in collecting and processing over 1,200 Christmas trees annually. The District also has been working local organizations including the Rutland Master Gardener's Club, 350 Rutland County, the Rutland Dismas House, Rutland Neighborhood Program, and Vermont Southwestern Council on Aging, Rutland Hospital and Women's Network & Shelter and the Rutland County Humane Society and our valued haulers.

Thank you, **Mark S. Shea**, District Manager

#### Rutland County Solid Waste District 2025 HHW Rural Rover Collection Schedule

#### Gleason Road HHW facility is open Mon-Sat (7am - 2pm)

(Online appointment can be made at www.rcswd.com1 in advance for the 14 Gleason Rd facility)

| APRIL 5, 2025   | CASTLETON<br>7:30AM - 11:00AM                   | WEST RUTLAND<br>12:00AM - 2:00PM               |
|-----------------|-------------------------------------------------|------------------------------------------------|
| APRII. 12, 2025 | MT. HOLLY<br>8:00AM - 10:00AM                   | KILLINGTON / PITTSFIELD<br>11:30AM - 1:30PM    |
| APRIL 19, 2025  | BRANDON<br>8:00AM - 10:00AM                     | PITTSFORD<br>11:00AM - 1:00PM                  |
| APRIL 26, 2025  | POULTNEY<br>8:00AM - 10:00 AM                   | IRA<br>11:30AM - 1:30PM                        |
| May 3, 2025     | PROCTOR<br>11:00AM - 2:00PM                     | 1                                              |
| MAY 10, 2025    | DANBY/MT, TABOR @ DANBY T.S<br>8:00AM - 10:00AM |                                                |
| MAY 17, 2025    | WALLINGFORD<br>8:00AM - 10:00AM                 | CLARENDON<br>11:00AM - 1:00PM                  |
| MAY 24, 2025    | BRANDON<br>8:00AM - 10:00AM                     | PITTSFORD<br>11:00AM - 1:00PM                  |
| MAY 31, 2025    |                                                 | POULTNEY<br>11:00AM - 1:00PM                   |
| JUNE 7, 2025    | CASTLETON<br>B:ODAM - 11:00AM                   | WELLS<br>12:00PM - 2:00PM                      |
| JUNE 14, 2025   | IRA<br>8:00AM - 10:00AM                         | WEST RUTLAND<br>11:00AM - 1:00PM               |
| JUNE 21, 2025   | MT. HOLLY<br>8:00AM - 10:00AM                   | KILLINGTON / PITTSFIELD<br>11:30AM to 1:30PM   |
| JULY 19, 2025   | WALLINGFORD<br>8:00AM - 10:00AM                 | DANBYMT, TABOR @ DANBY T.S<br>11:00AM - 1:00PM |
| SEPT 6, 2025    | CASTLETON<br>8:00AM - 11:00AM                   | WELLS<br>12:00PM - 2:00PM                      |
| SEPT 13, 2025   |                                                 | POULTNEY<br>11:00AM - 1:00PM                   |
| SEPT 20, 2025   | WALLINGFORD<br>8:00AM - 10:00AM                 | CLARENDON<br>11:00AM - 1:00PM                  |
| SEPT 27, 2025   | BRANDON<br>8:00AM - 10:00AM                     | PITTSFORD<br>11:00AM - 1:00PM                  |
| OCT 4, 2025     | KILLINGTON / PITTSFIELD<br>8:00AM - 10:00AM     | PROCTOR<br>11:30AM - 1:30PM                    |



Questions call<sup>1</sup>: 802-775-7209; or visit www.rcswd.com



## ANNUAL REPORT TO The Town of West Rutland

#### 2024

The Rutland County Humane Society is dedicated to advocating for and working towards a responsible and humane community. We provide shelter and adoption opportunities for pets that are homeless and promote animal welfare through community programs that benefit both animals and people.

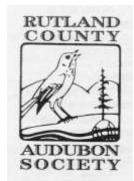
We also serve our community by providing information and referral services to people dealing with animal issues.

The RCHS shelter is the largest program of the agency, taking in more than 1,110 animals in 2023.

Our agency is funded through fees for service, town funding, membership, donations and special events. No funding comes from the state or federal government or national organizations. We sincerely thank those who support our operations. We can only save lives with your help.

The Rutland County Humane Society took in 12 animals from the Town of West Rutland from January 1, 2024 through December 31, 2024.

Please call us at 483.9171 or visit our website at RCHSVT.org if you would like more information about the Rutland County Humane Society.



#### RUTLAND COUNTY AUDUBON SOCIETY PO Box 1813, Rutland, VT 05701

www.rutlandcountyaudubon.org



#### West Rutland Marsh Report from RCAS for 2024

Once again, RCAS led twelve monitoring walks along the Marsh trail, which includes the Whipple Hollow Trail, and is 4.2 miles long. Seventy eight people participated in those twelve walks. Two hundred one species have now been documented along this route.

Dennis Duhaine completed work on the end section of the Boardwalk on Marble St. this past fall, using the remainder of the Wetland Funds from Audubon for which we had applied. This section is now more comfortable and convenient for bird observations.

As many as 287 people crossed the Whipple Hollow Trail this year, with May and October seeing our highest numbers and making our average 7 per day. (25 crossed on New Year's Day this year, '25!)

One hundred twenty six bird species have been documented on said trail, it being so unique with its abundance of White Cedar and Hemlock.

Five species of wildlife have been recorded by the trail camera there, too: raccoon, bobcat, coyote, deer, and Barred Owl. (The trail camera was not in operation until April of '24, since it had been vandalized in '23.)

Roping was replaced late in the year on the declination at the beginning of the trail and rocks were added at the top to impede motorized vehicles from attempting to enter the trail.( The rocks were added by the Town of West Rutland.)

Plans are underway to add cedar logs to current puncheon in the meadow section of the trail to improve its dryness and encourage accessibility.

RCAS very much appreciates the ongoing collaboration of West Rutland with our volunteers.

Happy New Year!

#### Kathleen Guinness, RCAS VP/Sec.





#### Chamber & Economic Development of the Rutland Region Annual Town Report - December 31, 2024

We are Rutland County's Chamber of Commerce and Economic Development Corporation and our mission is to serve you. Data is important. Here is a two-year look back of success and growth in our region "by the numbers". We have been involved in some way with each of the projects below. For more information go to <a href="https://www.RutlandVermont.com">www.RutlandVermont.com</a> or contact Executive Director, Lyle Jepson, at Lyle@rutlandeconomy.com.

#### **Economic Development**

- \$143,000 Department of Labor Grant in collaboration with Stafford Technical Center, supporting student internships.
- \$83 million infrastructure investment in the Town of Killington via Tax Increment Financing District approval. Master Plan Act 250 approval for Great Gulf including 2,300 residential units and 108,542sq/ft of commercial construction. Also, the potential for 250 units of workforce housing.
- 22,000 sq/ft Hub CoWorks / StartUp Rutland, located in the renovated Opera House in Downtown Rutland, in partnership with MKF Properties and gener8tor, the nation's third largest business incubator.
  - √ \$1,492,687 Economic Development Administration and match for StartUp Rutland.
  - √ \$500,000 Congressionally Directed spending for StartUp Rutland.
  - √ \$33,000 Vermont Community Foundation for StartUp Rutland.
  - √ \$50,000 USDA grant for StartUp Rutland.
  - V \$450,000 Vermont Community Foundation for StartUp Rutland Venture Capital Fund.
- \$489,000 Northern Borders Regional Commission grant to construct a water line for Phase II of commercial development at the Airport Industrial Park in Clarendon.
- RIDP (Rural Industrial Development Program Grants) \$150,000 for the Airport Industrial Park.
- \$343,474 Incentives provided to 22 businesses in partnership with Efficiency Vermont.
- \$52,204 Buildings & General Services Regional Economic Development Grants for six businesses.
- \$120,000 Small Business Technical Assistance Grants for 30 businesses.
- CEDRR Loan Fund Currently booked loans \$352K. Available to loan \$342K.
- Continue to support distribution of \$1,688,000 in Congressionally Directed Spending from Senator Peter Welch to Vermont Farmers Food Center facilities for value-added food production.

#### **Community Building**

- Whoopie Pie Festival
  - √ 2023 5,000+/- attendees 770 lb. Whoopie Pie.
  - V 2024 7,500+/- attendees Largest Whoopie Pie in U.S. 1,187 lbs!
- 2023 400 attendees & 2024 550 attendees at the Real Rutland Feud in support of Regional Marketing.
- 26 Business/Community Networking Mixers and 4 Legislative Events.

#### Marketing

- 2,000,000 www.RealRutland.com social media views over three specific campaigns.
- \$150,000 Grow Grant 2024.
- The Regional Marketing Initiative is currently tracking and following up on 1,484 potential new neighbors.
- 600+ social media posts.
- 104 newsletters and announcements of special events.
- 31 local concierge volunteers.
- 24 monthly informational blogs.

#### POULTNEY METTOWEE NATURAL RESOURCES CONSERVATION DISTRICT

PO Box 209, Poultney, Vermont, 05764; Phone (802) 287-6880; Info@pmnrcd.org

The Poultney-Mettowee Natural Resources Conservation District (PMNRCD) is a non-profit organization with a mission to develop programs to facilitate the conservation of healthy soil and clean water. PMNRCD has been providing environmental support, education, and outreach to the 14 towns in the District watersheds for over 70 years. In addition to a five-member board, six employees staff the District: District Manager, Hilary Solomon; Agricultural Outreach Specialist Jennifer Alexander; Native Plant Nursery Manager and Environmental Planner, Sadie Brown; Agricultural Outreach Specialist, Whitnee Burgess; Program Specialist Averie Noble, and Program Specialist Jayden Groft.

**Stormwater Management** The District is currently working with several towns on planning and implementing 'green stormwater' projects. We worked this past season in Castleton, Poultney, Fair Haven, Wells, and Pawlet to identify and design stormwater projects, develop scoping studies, and implement green stormwater infrastructure with grant funds, and are planning on continuing this work in other local towns.

This past year, we worked with lakes in the watershed and installed many small shoreline plantings through our Lake Education and Action Program (LEAP). In addition to implementing buffer plantings and small stormwater treatment practices, we completed LakeWise Assessments along Lake Bomoseen and Lake St. Catherine, resulting in recommendations for homeowners to implement lake friendly practices in their yards. We plan to continue both programs with shoreline homeowners in the coming year. The District is currently working on the Lake Watershed Action Plan for Lake St Catherine to identify stormwater runoff issues, assess natural resources, and propose high priority mitigation projects.

**Waterways**The District planted approximately 4,000 native trees and shrubs within the Poultney River and Mettowee River watersheds. Projects were focused along waterways within the riparian zone with the goal of stabilizing stream banks and reducing erosion, restoring native plant communities and habitat, improving water quality, and increasing flood resilience. Funded through DEC, PMNRCD led invasive water chestnut pulling in Southern Lake Champlain and its tributaries.

**Agricultural Programs** The District assists farmers applying manure and fertilizer to their fields through farm-specific, nutrient management plans via a statewide partnership program. The District provides agronomic and water quality guidance to local farms, writes grants to implement water quality improvement projects on farms, and assists in developing long-range plans to continue sustainable conservation practices. PMNRCD provides rental of a no-till seed planter and soil aerator to farmers, which help to improve soil health.

Champlain Valley Native Plant Restoration Nursery PMNRCD collaborates with Poultney's Champlain Valley Nursery and area residents to make improvements to water quality. Many restoration plantings were completed in the District to create habitat and to control erosion. The Nursery also serves as an educational center, providing field trip opportunities for elementary students and internships for high school and college students. Plants are available to local landowners through our tree sale or on-site. Visit our website for more information.

Clean Water Service Provider PMNRCD has partnered with the Rutland Regional Planning Commission to provide funding and technical assistance to local towns as the local CWSP. This Clean Water Funding through DEC supports non regulatory projects such as green infrastructure stormwater practices, natural resources restoration projects on farm and forestland, and stream restoration projects including conservation easements and floodplain reconnection.

The Poultney-Mettowee watershed consists of all the lands that drain to the Poultney or Mettowee Rivers and their tributaries.



#### **GREEN UP VERMONT**

www.greenupvermont.org

Success on
Green Up Day
May 4, 2024



Green Up Day, saw a 30% growth in volunteers over 2023, picked up over four tons of litter and 15,813 tires. In flood clean-up projects we took care of an additional 10,000 tires. We also attempted a Guinness World Records® title and succeeded! The record is: "The Most Pledges Received to Pick Up Trash in 24 Hours." Vermont is the only State in the nation that can boast this achievement and the only State that offers a program like Green Up Day. As one of Vermont's favorite traditions, it is imperative for today and for future generations to keep building pride, awareness, and stewardship for a clean Vermont, and keep residents civically engaged.

Green Up initiatives are year-round and further our environmental impact with waste reduction programs, additional clean-up efforts, and educational initiatives. We received a special flood recovery donation from Subaru of New England and have been able to rally volunteers and pay for many flood clean-up projects across the State.

Support from your municipality is essential to our program. Funds help pay for Green Up Day supplies, promotional outreach, and educational resources, contests for kids, and a \$1,000 scholarship. We are requesting level funding for 2025.

Thank you for supporting this crucial program that takes care of where we all get to live, work and play.

Be an Environmental Hero – Donate on Line 23 of the Vermont State Income Tax Form or at www.greenupvermont.org.

2025 Green Up Day is May 3<sup>rd</sup>.

Green Up Vermont is a 501c3 nonprofit.



## Green Up Day

#### First Saturday in May ~ May 3, 2025

- Join us on the Town Hall Green at 9:00am to divide and conquer!
- Hot Dog lunch served from 11:00am—Noon.
- Long pants, light colored clothing, boots and gloves are advised.
- Garbage bags are provided!!

#### Green Up Day Appliance Pick-Up

If you have appliances that need to be disposed of and would like the town to pick them up on Green-Up Day, contact the Town Office by May 1, 2025, at **802-438-2263** for rates and instructions.

Requests and payment must be made by Thursday, May 1, 2025.



## TOWN OF WEST RUTLAND

## TOWN DE YARD SALE

SATURDAY MAY 10, 2025 8:00 A.M.—2:00 P.M.

For more information or to rent a space call 802-438-2263



## 

Monday, May 26, 2025 \* 10:00 A.M.

Please Join Us in Honoring our Veterans and Celebrating Our Community!

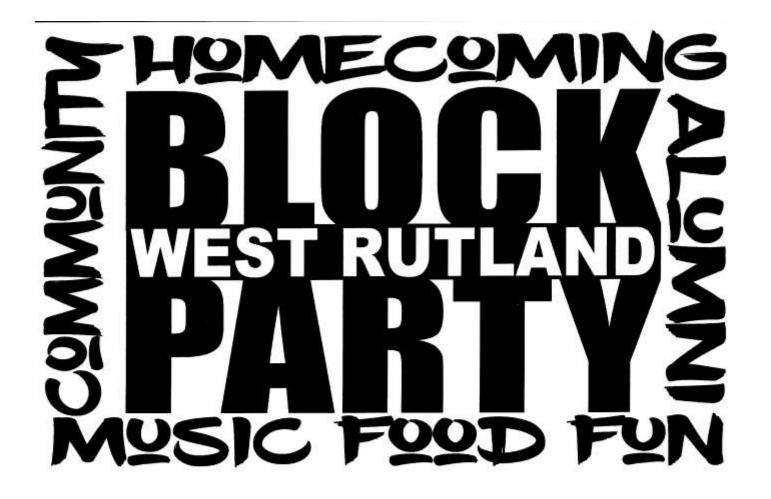








If you or your business would like to participate in the parade or be a sponsor of the event, please contact the Town Office at 802-438-2263



#### Marble Street & Town Hall Green

Marble Street (from Main to Campbell) will be closed to traffic Saturday, September 6, 2025

3:00 PM — 8:00 PM

Music ~ Games ~ Vendors Food Trucks







# West Rutland Annual Christmas Tree Lighting Saturday, December 6th, 2025 at 6:00 pm West Rutland Town Hall

This event brought to you by <u>The Friends of the Town Hall</u> & <u>The Town of West</u>
<u>Rutland</u>







West Rutland Dog Park Bumper Stickers are still available at the Town Hall Treasurer's Office for \$5

Proceeds benefit maintenance of the park

#### DOG LICENSING & THE VT SPAY NEUTER INCENTIVE PROGRAM aka "VSNIP"!

Pursuant to: 20 VS.A. §3581 of the Vermont Statutes Title 20: Internal Security and Public Safety, Chapter 193: Domestic Pet or Wolf-hybrid Control. Sub-chapter 002: Licenses: A dog must be licensed (registered) by six months of age at your town office to be legal. Proof of a rabies vaccination within the last year is required. Dogs not licensed can be seized and euthanized per state statute.

Registering identifies your dog. It's proof of protection against rabies in case an animal or person is bitten. Immediate medical attention is needed. Animals not vaccinated and registered could be quarantined or possibly seized and euthanized, enabling the brain to be tested. Rabies is deadly. PLEASE LICENSE NOW!

<u>Vermont Statutes Title 20 - Internal Security and Public Safety Chapter 193 - Domestic Pet or Wolf-Hybrid Control §3621. Issuance of warrant to impound; complaint.</u>

(a)(1) The legislative body of a municipality may at any time issue a warrant to one or more police officers, constables, pound keepers, or appointed animal control officers, directing them to promptly impound all dogs or wolf-hybrids within the town or city not licensed according to the provisions of this subchapter, except as exempted by section 3587 of this title, and to enter a complaint against the owners or keepers of the impounded dogs and wolf-hybrids.

A puppy (or kitten) can have their first rabies vaccination after 12 weeks of age. **Community Animal Aid** hosts a Wellness Clinic, including rabies vaccinations, for those unhoused or those receiving state benefits usually on the 2nd Saturday of the month: East Barre Fire Station. Check for updates: <u>AnimalAidVT@gmail.com</u> or 802-734-0259. Tractor Supply Stores host a monthly rabies clinic, and some VT Humane Societies and veterinarians offer a rabies clinic in March.

#### THE VT SPAY NEUTER INCENTIVE PROGRAM aka "VSNIP"

VSNIP helps income eligible Vermonters have dogs and cats spayed/neutered and vaccinated at a very reduced cost to them. Veterinary offices are throughout the state and we invite other veterinarians to join this altruistic effort to help continue eliminating routine euthanasia of mostly, an over population of cats and kittens. For an application, call 802-672-5302. Push #2 for instructions, or visit: VSNIP.VERMONT.GOV Sue Skaskiw, Administrator

#### **TOGETHER WE DO MAKE A DIFFERENCE!**

## FREE TAX HELP FOR VERMONTERS

## FREE E-FILING WITH FREE FILE OR MYFREETAXES PARTNERSHIP

Two out of three Vermont taxpayers qualify to use Free File to file their federal and state tax returns for free. Free File is offered in partnership with commercial online filing software companies, the IRS, and the Vermont Department of Taxes. You may not know whether you qualify for one or more Free File services. Find out today at tax.vermont.gov/free-file.

The MyFreeTaxes partnership provides free federal and Vermont e-filing for qualified individuals. Are you eligible? Go to MyFreeTaxes at myfreetaxes.com to learn more.

## VOLUNTEER INCOME TAX ASSISTANCE (VITA) AND TAX COUNSELING FOR THE ELDERLY (TCE) PROGRAMS

VITA and TCE offer free tax help to people who need assistance preparing their own tax returns. If you have limited income, a disability, or English as a second language, you may qualify for VITA services.

If you are aged 60 or older, the TCE program specializes in questions about pensions and retirement-related issues unique to seniors. Learn more about the VITA or TCE programs at www.irs.gov/vita. Find a location near you at www.irs. treasury.gov/freetaxprep.

#### AARP FOUNDATION TAX-AIDE PROGRAM

AARP provides tax preparation help to people who are over 50 and have low-to-moderate income. Learn more about the Tax-Aide Program and find a Tax-Aide location near you at www.aarp.org/money/taxes/aarp\_taxaide. (Available in English and Spanish.)

Disclaimer: The information provided here is intended to be an overview only. Vermont tax statutes, regulations, Vermont Department of Taxes rulings, or court decisions supersede information presented here. Revised January 2025 | Publication FL-1166



## DO YOU QUALIFY FOR freefile

Two out of three Vermont taxpayers qualify for Free File. How about you?

If you qualify for Free File options to electronically file your federal individual income tax return with the IRS, you may also be eligible to file your Vermont return electronically for free.

#### FREE FILE YOUR

- Income Tax
- · Homestead Declaration,
- · Property Tax Credit, or
- · Renter Credit

Go to tax.vermont.gov/free-file to find out if you qualify.

#### FREE FILE TIPS

- Most tax software vendors have two websites, one for the general public, where you
  may be charged a fee, and the other for those eligible for Free File.
- To use Free File for your Vermont return, file both your federal and Vermont returns through one of the participating providers on our Free File page at tax.vermont.gov/ free-file.

#### FREE TAX PREPARATION ASSISTANCE

Free tax help to people who need assistance in preparing their tax returns. You may also be eligible for free tax help through the IRS, AARP, or MyFreeTaxes at myfreetaxes.com.

Learn about Free tax preparation assistance options at tax.vermont.gov/individuals/ free-tax-preparation-assistance.

If you have questions, please email tax.individualincome@vermont.gov or call 802-828-2865. For more information please visit tax.vermont.gov. Revised January 2025 | Publication FL-1167



#### **TOWN TELEPHONE NUMBERS**

| Town Manager                                                        | 802-438-2263 |
|---------------------------------------------------------------------|--------------|
| Town Clerk Fax                                                      | 802-438-5133 |
| Town Treasurer's Office/Bookkeepers                                 | 802-438-2263 |
| Town Clerk                                                          | 802-438-2204 |
| Listers' Office                                                     | 802-438-2263 |
| Zoning Administrator                                                | 802-438-2204 |
| Highway Department—Town Garage                                      | 802-438-2854 |
| Wastewater Treatment Plant                                          | 802-438-5633 |
| Water Department                                                    | 802-438-5633 |
| West Rutland Library                                                | 802-438-2964 |
| West Rutland School                                                 | 802-438-2288 |
| West Rutland Recreation Department                                  | 802-438-2263 |
| Cornerstone Housing Partners (formerly NeighborWorks of Western VT) | 802-438-2303 |
| West Rutland Food Shelf                                             | 802-586-9127 |
| Friends of West Rutland Town Hall                                   | 802-438-2263 |
| FIRE/POLICE EMERGENCY                                               | 911          |
| Fire Warden (Steve Czachor)                                         | 802-438-2840 |
| State Police                                                        | 802-773-9101 |
| Ambulance                                                           | 802-773-1700 |
| Animal Control Officer (Rutland County Sheriff's Dept.)             | 802-775-8002 |